ACADEMIC ACTION PLAN

Supporting the Success of Our University Plans

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WHY NOW?

- Changing world
- New strategic direction and plans for UVic
- Evolving academic aspirations
 - Focus efforts and innovate
 - Reach new learners
 - Diversify campus
 - Build community
- Financial capacity





PURPOSE & VISION

- Serves as a roadmap for the university's academic priorities, ensuring successful implementation of the university's institutional plans and our key external commitments through actions, goals and initiatives.
- Provides transparency around how academic units are advancing strategic goals within the context of the academic mission and core mandate.
- Ensures alignment of academic units and identifies gaps and opportunities for collaboration towards shared goals.

SUPPORTING INTERNAL PRIORITIES & EXTERNAL COMMITMENTS

- Affordability
- Climate
- Government
- Student demand
- Societal needs

External context & drivers

Institutional & major plans

- Equity Action Plan
- Aspiration 2030
- Climate & Sustainability Action Plan
- Indigenous plan (draft)
- International plan (draft)

- Equity
- Quality
- Excellence
- Responsiveness
- Sustainability of programs

Academic values

- DRIPA
- Ministry requirements
- Scarborough Charter



- Recruitment & retention
- Student experience & success
- Experiential learning
 - Research-enriched teaching & learning
 - Interdisciplinary scholarship
 - Graduate education
- Equity, diversity, inclusion& belonging
- Collegiality & mentorship
- Reputation & risk



PROPOSED TIMELINE (2023/24)

- Project team and working groups (Spring 2023)
- Initial consultations (Summer 2023)
- First draft (Summer 2023)
- Second round of consultations (Fall 2023)
- Finalize action plan (Spring 2024)
- Launch plan (Spring 2024)
- Review and revise (Annually)



Questions?