

EQUITY, DIVERSITY, AND INCLUSION

The Department of Chemistry is committed to promoting a safe, respectful, and inclusive environment for all community members. We strive to maintain a space free from discrimination, harassment, sexualized violence, ableism, cyberbullying, and all other forms of violence or injustice.

The Department of Chemistry has an Equity, Diversity, and Inclusion (Chem EDI) committee that provides education, guidance, and resources to help create a more inclusive environment within our department.



SUPPORT AND RESOURCES

You can contact Chem EDI at ChemEDI@uvic.ca.

You can also reach out to any of the committee members listed on the Chemistry website under the 'Equity & Diversity' section here:

www.uvic.ca/science/chemistry/about/equity.

If you need support beyond the chemistry department, you can contact the Equity and Human Rights (EQHR) office. Their contact information and resources can be found at

www.uvic.ca/equity.



RIGHTS AND RESPONSIBILITIES

All members of the university community, including faculty, librarians, staff, and students, have the following rights and responsibilities:

RIGHTS	RESPONSIBILITIES
<ul style="list-style-type: none">• Everyone has the right to work, study and participate in university activities in an environment free of discrimination, harassment, and sexualized violence.• Everyone has the right to be treated fairly.	<ul style="list-style-type: none">• Model respectful behaviour.• Refuse to engage in, or condone, behaviour that is contrary to university policies.• Actively seek to incorporate principles of respect and consent into all interpersonal and academic relationships at UVic.



SEXUALIZED VIOLENCE

UVic takes sexualized violence seriously and has established high standards for acceptable behaviour.

If you or someone you know has been impacted by sexualized violence and needs information, advice, or support, please contact the Sexualized Violence Resource Office in Equity and Human Rights (EQHR).

Contact information:

Where: Sexualized Violence Resource Office in EQHR, Sedgewick C119

Phone: (250)721-8021

Email: svpcoordinator@uvic.ca

Web: www.uvic.ca/sexualizedviolence



ABLEISM

Ableism is discrimination and social prejudice against people with visible or invisible disabilities. Ableism results in the exclusion and devaluation of individuals with disabilities.

The Chemistry Department is committed to promoting and protecting the rights and dignity of students with disabilities.

The Academic Accommodation and Access for Students with Disabilities Policy aims to ensure that the University is as accessible as possible, enabling students with disabilities to fully participate in university activities as equal members of the community.

You can find this policy online:

https://www.uvic.ca/universitysecretary/assets/docs/policies/AC1205_2340.pdf



THE CENTRE FOR ACCESSIBLE LEARNING

The Centre for Accessible Learning (CAL) works with faculty and students to promote educational accessibility for students with disabilities and chronic health conditions. Please reach out to CAL if you need or think you may be entitled to accommodations.

CAL Contact information:

Where: Campus Services Building, Room 150

Phone: (250) 472-4947

Email: calfrontdesk@uvic.ca

Web: www.uvic.ca/accessible-learning



Drug Awareness

British Columbia is facing a toxic drug crisis, and the University of Victoria is not exempt from its impact. In response, UVic is actively committed to creating a safer campus environment for everyone. To learn more about UVic's overdose prevention efforts and harm reduction initiatives, visit [UVic's Overdose Prevention Page](#).

Harm reduction supplies and educational materials are available at [UVic's Harm Reduction Centre](#), located in the Student Union Building.

For additional resources and support, please contact the Student Wellness Centre.

Student Wellness Centre:

Where: Health and Wellness Building

Phone: (250) 721-8563

Email: swcreception@uvic.ca

Web: <https://www.uvic.ca/student-wellness/index.php>

