

University of Victoria Retirees Association

30th ANNUAL GENERAL MEETING

June 7, 2023

The 30th Annual General Meeting of the UVRA was held on June 07, 2023, via Zoom teleconference. Twenty-six members registered and eighteen attended with President Margaret Klatt chairing the meeting. A quorum is fifteen voting members.

The meeting was called to order at 1:35 pm. Margaret opened the meeting by welcoming members.

1. **Approval of the Agenda**

As the meeting is being held via Zoon, voting that would be a show of hands will be by poll.

Motion to approve the agenda.

Moved by Rebecca Warburton. Seconded by Peter Liddell. **APPROVED.**

2. **Minutes of the June 8, 2022 Annual General Meeting**

Motion: That the minutes of the June 8, 2022, Annual General Meeting be accepted as circulated.

Moved by Richard Chappell. Seconded by Rebecca Warburton. **APPROVED.**

3. **Business Arising**

At the last meeting it was noted that a committee would be looking at Associate vs Full Members. Following a report from that committee, the Board decided to retain the two categories and not to recommend any changes to this part of the Association Bylaws.

4. **UVRA Scholarship Recipient**

Sanjit Roy and Ashleigh Parker are the most recent recipients of a UVRA Scholarship. Ashleigh sent her regrets. Sanjit is a third year PhD student in Social Dimensions of Health program.

Sanjit thanked the UVRA for the scholarship and provided an overview of his project, “Elder Abuse Among Canadian Veterans, a Comprehensive Examination Using the Canadian Longitudinal study on Aging in Canada.”

It was noted that UVRA scholarships are granted by an independent third party.

5. **Annual Reports (for complete versions, refer to the UVRA website; complete reports were posted on the website when the notice of meeting was issued). The minutes refer to discussion points raised in the meeting, and are not intended to represent a complete summary of the reports.**

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5.1 President's Report – Margaret Klatt

Margaret Klatt provided an overview of her report, posted on the UVRA website. The report included updates on membership, communications and office, social events, outreach in the form of Masterminds and United Way, university outreach (scholarships), benefits, interactions with other organizations and retiree associations, UVRA input to the UVic Strategic Plan and meetings that took place between representatives of the UVRA and UVic President Kevin Hall. The IALH was thanked for their invaluable support over the year and with Masterminds.

5.2 Treasurer's Report – Richard Chappell

Richard Chappell provided an overview of his report, posted on the UVRA website. He reported that the UVRA total assets were \$119,831.96 as at March 31, 2023. This is a decrease of \$1,388 from the previous year end. The annual financial review was conducted by Rashna Charania.

5.3 Benefits – Peter Liddell

Peter Liddell provided an overview of his report, posted on the UVRA website. The report included information on the addition of online pharmacy to the Johnson and RTO health plans, plan enrolment statistics, the Johnson Scholarship Program, and the UVic One Card which it was noted is managed by UVic, not the UVRA. Peter noted that the statistics are understated as they include only UVRA members, not all UVic members.

Subsequent to publication of Peter's report, the annual review of EHC, Dental and Prestige Travel premiums was completed by Johnson. The new underwriters, Manulife (previously Desjardins) have determined that premiums for Extended Health Coverage and Prestige Travel will remain unchanged; Dental care premiums will increase by 15.5%, effective September 1st, 2023. A large portion of the dental premium increase is attributable to changes to the BC Dental Fee Guide. The increases would have been more significant under the former underwriter.

5.4 Membership – Zulette Gordon

Zulette Gordon provided an overview of her report, posted on the UVRA website. It was noted that the UVRA membership increased to 757 as of April 1, 2023. There is an approximately even representation of retired faculty and retired staff.

The membership was informed that the UVRA Board has approved changes to dues. Annual dues are not sufficient to cover processing costs which have increased as volunteers have declined and the association has had to rely more on paid staff. Accordingly, effective April 1, 2024, annual dues will increase from \$20 to \$30. The dues for lifetime membership remain at \$160. The table for converting from annual to lifetime membership has been updated to reflect the change in dues. The last increase to annual dues was in 2021 (from \$16 to \$20); lifetime dues were also not changed then. Multi-year options may be introduced in the future.

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5.5 Masterminds – Peter Liddell

Peter Liddell provided an overview of the Masterminds report, posted on the UVRA website. In 2023, the series of three presentations was delivered via Zoom, as in 2022. It was noted that a volunteer is urgently needed to chair Masterminds. A lack of volunteers is the biggest risk to the future of the Masterminds program.

5.6 Newsletter – Lou Schmidt

Lou Schmidt provided an overview of her report, posted on the UVRA website. Members were thanked for their contributions to newsletters.

5.7 UVRA Office – Sanjit Roy

On Sanjit Roy's behalf, Margaret Klatt noted that the report was posted on the UVRA website.

5.8 Communications – Margaret Klatt

Margaret Klatt provided an overview of her report, posted on the UVRA website. The report included the committee's work in 2023. The key activity for 2024 is to create an updated pamphlet for distribution at events and to prospective members. Margaret Klatt is chairing the committee pending recruitment of a member to take on this role.

5.9 Planning – Rebecca Warburton

Rebecca Warburton provided an overview of her report, posted on the UVRA website. The work plan for 2024 is to continue working toward updating the MOU.

5.10 United Way – Mary Ellen Purkis

Mary Ellen Purkis provided an overview of her report, posted on the UVRA website. A volunteer is needed for the 2023/24 campaign.

5.11 University Club – Peter Liddell

Peter Liddell provided an overview of his report, posted on the UVRA website. Peter recommends that he and alternate representative Richard Chappell switch roles and noted that the University Club and UVRA Board would have to approve this change.

Motion: That the committee reports be accepted. Moved by Mary Ellen Purkis. Seconded by Rebecca Warburton. **APPROVED.**

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6. Member Vote on Special Resolution to Amend Bylaw 4.15

Amendments to bylaws require a special resolution, to be approved by a 75% majority of the votes cast at a general meeting. Voting for special resolutions must be by ballot. The ballots were provided online through Zoom.

A draft of the special resolution was set out in the agenda for the meeting. The proposed amendment is housekeeping in nature and is to remove redundant text that was inadvertently left in when the bylaw was amended last year. The board recommends striking out the last sentence of Bylaw 4.15 which currently reads as follows:

“The President and Vice-President shall serve no more than two (2) consecutive two-year terms in that position. The Secretary and Treasurer shall serve two-year terms, renewable upon approval of the Board and the membership. However, at the discretion of, and by majority vote of the Board, should an Officer be willing to serve more than two (2) consecutive terms in one position, this will be permitted for a maximum of a further two (2) consecutive two-year terms.”

SPECIAL RESOLUTION: That Bylaw 4.15 be amended by striking out,

“However, at the discretion of, and by majority vote of the Board, should an Officer be willing to serve more than two (2) consecutive terms in one position, this will be permitted for a maximum of a further two (2) consecutive two-year terms.”

Moved by Rebecca Warburton. Seconded by Susan Service. **APPROVED** (over 75% in favour).

7. Other Business

Margaret Klatt recognized board members whose terms were ending and thanked all board members for their contributions.

8. Nominating Committee

Margaret Klatt presented the slate nominated for 2023 – 2024, as shown on UVRA website, as follows.

Directors / Officers:

- President: Rebecca Warburton
- Vice President: vacant
- Treasurer: Richard Chappell
- Secretary: vacant
- Past President: Margaret Klatt

Standing Committee Chairs:

- Benefits: Peter Liddell
- Communications: Margaret Klatt
- Membership: Zulette Gordon
- Newsletter Editor: Lou Schmidt

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- Planning: Rebecca Warburton
- Masterminds Series: vacant
- Social Events: vacant
- United Way: vacant

Directors at Large:

- Donna Mollin
- Juliana Saxton
- Colin Scarfe
- Susan Service
- June Whitmore

Ex Officio:

- Delegate, Institute on Aging and Lifelong Health
- Benefits Manager, Human Resources

The number of board vacancies highlights the UVRA's acute need for more volunteers.

Motion: That the list of Board members as shown above be approved.

Moved by Peter Liddell. Seconded by Colin Scarfe. **APPROVED.**

Margaret was thanked for having served as president for 3 years and for her valuable contributions to UVRA business.

9. **Motion to Adjourn**

Moved by Susan Service. **APPROVED.**

Meeting adjourned at 2:30 pm.