

University of Victoria Retirees Association

29th ANNUAL GENERAL MEETING

June 8, 2022

The 29th Annual General Meeting of the UVRA was held on June 08, 2022, via Zoom teleconference. Thirty-four members registered and twenty-six attended with President Margaret Klatt chairing the meeting. A quorum is fifteen voting members.

The meeting was called to order at 1:33 pm. Margaret opened the meeting by welcoming members.

1. **Approval of the Agenda**

The required minimum of 25% of members present at the meeting agreed, as provided under bylaw 3.3 b), that voting at the meeting would be by ballot (Zoom poll), rather than by a show of hands.

Motion to approve the agenda.

Moved by Peter Liddell. Seconded by Juliana Saxton. **APPROVED.**

2. **Minutes of the June 2, 2021 Annual General Meeting**

Motion: That the minutes of the June 2, 2021, Annual General Meeting be accepted as circulated.

Moved by Zulette Gordon. Seconded by Mary Ellen Purkis. **APPROVED.**

3. **Business Arising**

None.

4. **UVRA Scholarship Recipient**

Cynthia McDowell, the recipient of the second UVRA Scholarship award, thanked the UVRA for the award. Cindy provided the UVRA with a presentation on her research titled “Risk and Protective Factors for Healthy Aging: A Departure from the Traditional Successful Aging Framework”. The goal of the project is to expand and improve upon the current “successful aging” framework in order to enhance the measurement and understanding of healthy and adverse aging. The presentation included information on how the study aims to provide a longitudinal and multidimensional view of the aging process; how the results can inform individuals, researchers, clinicians and policy makers; and how it might identify at risk individuals earlier in life when targeted interventions could improve outcomes.

5. **Annual Reports (for complete versions, refer to the UVRA website; complete reports were posted on the website when the notice of meeting was issued). The minutes refer to discussion points raised in the meeting, and are not intended to represent a complete summary of the reports.**

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5.1 President's Report – Margaret Klatt

Margaret Klatt provided an overview of her report, posted on the UVRA website. The report included updates on membership, communications and office, social events and the Members Forum, community outreach in the form of Elder Academy, Masterminds and United Way, university outreach (scholarships), benefits, interactions with other organizations and retiree associations.

There were no questions.

5.2 Treasurer's Report – Richard Chappell

Richard Chappell provided an overview of his report, posted on the UVRA website. He reported that the UVRA total assets were \$121,219.67 as at March 31, 2022. This is an increase of \$10,632 from the previous year end.

There were no questions.

5.3 Benefits – Peter Liddell

Peter Liddell provided an overview of his report, posted on the UVRA website. Recent changes in Johnson's travel coverage were noted as well as the LifeWorks employee and family assistance program (EFAP) that is available at no cost to UVRA members.

There were no questions.

5.4 Membership – Zulette Gordon

Zulette Gordon provided an overview of her report, posted on the UVRA website. It was noted that the UVRA membership increased to 735 as of April 1, 2022. There is an approximately even representation of retired faculty and retired staff.

There were no questions.

5.5 Elder Academy – David Docherty

David Docherty provided an overview of his report submitted on behalf of John Gunton, posted on the UVRA website. There were 5 series and one lecture. Financially EA was a success with a net 2021/22 income of \$4,156. Despite the success, EA has been discontinued, due to the significant effort required to maintain the program and overlaps with other opportunities such as those offered by Continuing Studies. There is hope that the University provides learning opportunities for the community and demographic that was served by EA. David Docherty was thanked for his efforts and contributions to the success of EA.

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5.6 Masterminds – John Anderson

John Anderson provided an overview of his report, posted on the UVRA website. The series of four presentations was delivered via Zoom, as in 2021. Attendance was acceptable but lower than in the past and there is hope that attendance increases when it returns to in person format. A volunteer is needed to assume leadership for Masterminds. It is expected that the 2022 presentations will be posted on the IALH website, as in the past.

5.7 Newsletter – Lou Schmidt

On Lou Schmidt's behalf, Margaret Klatt noted that the report was posted on the UVRA website. Members were invited to submit their ideas and articles to Lou Schmidt.

A scholarship has been started in Carolyn Crippen's memory and there was a suggestion to report this in a future newsletter.

5.8 UVRA Office - Lou Schmidt

On Lou Schmidt's behalf, Margaret Klatt noted that the report was posted on the UVRA website. The report included recognition of the support provided by Sanjit Roy.

5.9 Communications – Margaret Klatt

Margaret Klatt provided an overview of her report, posted on the UVRA website. The report included areas for future review, including the UVRA website and other ways to connect with members. Margaret Klatt is chairing the committee pending recruitment of a member to take on this role.

There were no questions.

5.10 United Way – Mary Ellen Purkis

Mary Ellen Purkis provided an overview of her report, posted on the UVRA website. Mary Ellen thanked members for their donations. Donations of \$56,200 met the UVRA goal but the overall UVic total was down and the proportion coming from UVRA members increased to 27% of UVic's total. A volunteer is needed for the 2023/24 campaign.

5.11 University Club – Peter Liddell

Peter Liddell provided an overview of his report, posted on the UVRA website. The report covered the Club's response to challenges regarding staffing. It was also noted that there is concern that the changes to parking and increased costs may reduce member use of the Club.

Motion: That the committee reports be accepted. Moved by Colin Scarfe. Seconded by Mary Ellen Purkis. **APPROVED.**

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6. **Amendment to Bylaw 2.1 a)**

Amendments to bylaws require a special resolution, to be approved by a 75% majority of the votes cast at a general meeting. Voting for special resolutions must be by ballot. The ballots were provided online through Zoom.

The proposed amendment is to enable those who left the university before age 55 to become eligible for membership once they reach age 55.

SPECIAL RESOLUTION: That Bylaw 2.1 a) be amended by striking out,
"Employees of the University of Victoria who have officially retired from that institution and present employees who are planning to retire from the University of Victoria in the near future and have reached pensionable age (55) are eligible to apply to become Full Members of the Association."

and inserting,

"Former and present employees of the University of Victoria who have reached pensionable age (55) are eligible to become Full Members of the Association."

Moved by Peter Liddell. Seconded by Rebecca Warburton. **APPROVED (90%).**

Voting details: 21 attendees voted with 19 (90%) in favour, 2 abstained.

It was noted that there are very few differences between Associate and Full Members and that an outstanding matter is for the committee to review the rights and benefits of each category.

7. **Amendment to Bylaw 4.15**

As with the above amendment, a draft of the special resolution was set out in the agenda for the meeting. The proposed amendment is intended to provide for a change in the board executive as well as the preservation of experience and association memory.

SPECIAL RESOLUTION: That Bylaw 4.15 be amended by striking out,
"No officer shall serve for more than two (2) consecutive two-year terms in one position."
and inserting,
"The President and Vice-President shall serve no more than two (2) consecutive two-year terms in that position.
The Secretary and Treasurer shall serve two-year terms, renewable upon approval of the Board and the membership."

Moved by Zulette Gordon. Seconded by Richard Chappell. **APPROVED (79%).**

Voting details: 19 attendees voted with 15 (79%) in favour, 4 abstained.

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8. Amendment to Bylaw 1.2 f) and Bylaw 1.3

As with the above amendment, a draft of the special resolution was set out in the agenda for the meeting. The proposed amendments are housekeeping in nature and are intended to provide clarity and correct misspelling.

SPECIAL RESOLUTION: That Bylaw 1.2 f) be amended by striking out,

““Spouse” means a legally married partner or a common law partner who has been living in a relationship as a partner for at least twelve (12) continuous months or is the parent of a child of the partnership by birth or adoption.”

and inserting,

““Spouse” means a legally married partner or a common law partner of a member who has been living in a relationship as a partner for at least twelve (12) continuous months or is the parent of a child of the partnership by birth or adoption.”

and that Bylaw 1.3 be amended by striking out,

“Words importing the singular include the plural and vice versa.”

and inserting,

“Words imparting the singular include the plural and vice versa.”

Moved by Zulette Gordon. Seconded by Susan Service. **APPROVED (100%).**

Voting details: 16 attendees voted with all 16 (100%) in favour.

9. Other Business

9.1 Survey Update – Rebecca Warburton

Margaret Klatt reported for Rebecca Warburton and noted that a report summarizing key findings of the member survey is posted on the UVRA website.

9.2 Recognition of Dr. David Docherty

Margaret Klatt noted the exceptional contributions made by David Docherty to the UVRA on many levels and in many areas.

Margaret Klatt also recognized a long list of individuals who have over the years contributed to the success of Elder Academy.

10. Nominating Committee

John Anderson presented the slate nominated for 2022 – 2023, as shown on UVRA website, as follows.

Directors / Officers:

- President: Margaret Klatt
- Vice President: Rebecca Warburton
- Treasurer: Richard Chappell
- Secretary: Susan Service
- Past President: Peter Liddell

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Standing Committee Chairs:

- Benefits: Peter Liddell
- Communications: Margaret Klatt
- Membership: Zulette Gordon
- Newsletter Editor: Lou Schmidt
- Planning: Rebecca Warburton
- Masterminds Series: vacant
- Social Events: vacant
- United Way: Mary Ellen Purkis

Directors at Large:

- Jane Birkbeck
- Mary Ellen Purkis
- Juliana Saxton
- Colin Scarfe
- June Whitmore

Other:

- Office Manager: Lou Schmidt

Ex Officio:

- Delegate, Institute on Aging and Lifelong Health
- Benefits Manager, Human Resources

Motion: That the list of Board members as shown above be approved.
Moved by John Anderson. Seconded by Juliana Saxton. **APPROVED.**

11. **Motion to Adjourn**

Moved by Mary Ellen Purkis??. **APPROVED.**

Meeting adjourned at 3:40 pm.