

Membership Report for April 1, 2014 to March 31, 2015

Thank you for the opportunity to serve as the Membership Chair over the past year. It has been a wonderful opportunity to review the overall make up of the members of the UVic Retirees Association.

With reference to the attached spreadsheet, you will see the breakdown of the membership. The UVRA has a total of 606 members keeping in mind that the term “life members” does not allow for members who may have passed or moved away. This classification is based on active email addresses consequently if an email was not cancelled, it will continue to receive our information. 66 members do not have email.

The first box represents the 93 employees that we received official notification of retirement from the Benefits Office for each month.

- The 3 categories of retirement are Early, Normal and Deferred. The numbers joining the UVRA are based on the fiscal year but could vary as employees who had previously taken Early or Deferred retirement could have joined.
- The term “Groups” refers to the employment classifications on campus but in the past, ME, PEA, 951, 917, 4163, and Others have been grouped as “Staff” in the UVRA database.
- UVRA Affiliates and Spousal refer to UVRA sponsored members only.
- Spousal members have continued to stay on as a member even though the actual member has passed away or moved. Spouses can continue on as a “life” member or can continue to pay the “annual” membership fee to be part of the UVRA until we receive notification of a change.

All statistics will have to be considered approximate as our database and record keeping over the past many years did not allow for exact numbers to be extracted. The Board has approved the installation of a new database that will be part of the UVic Banner system. This will provide accurate information as time goes by, however at this time these statistics were gathered only because of my interest in the composition of the UVRA membership and does not reflect what may be needed or necessary for the Association. The membership registration form will be updated to gather the information the Association wishes to record in the future.

The challenge to the current and new Board Members will be to provide programs for all the age groups to keep them active and involved in the growth of the UVRA as well as a challenge to find a permanent location on campus for a UVRA activity room which will allow members to meet and mingle, and as a place to learn or participate in physical activities.

Respectfully Submitted,

Kathy Harris
Membership Chair 2014 - 2015

Attachment: