

# UVic Retirees Association

## Benefits Committee Report to 2013 AGM

Once again, the sole focus of the committee over the past year has been the preparation and negotiations to conclude an agreement between the UVRA and Johnson Inc. on a new Extended Health, Dental, and Travel Insurance package. The Chair and Lois Jones, formerly of UVic's Human Resources Dept., conducted the following activities during the year. It should be acknowledged here that without Lois' complete commitment of her knowledge of the field, acquired over more than 20 years, none of this would have been possible. UVRA owes her a great debt of gratitude.

- October 2012: online and hardcopy questionnaire for members and interested retirees. Response: over 300. Great cooperation from HR in identifying/contacting those who had not relocated since retiring.
- November 2012: presentation of results at open forum.
- January/February 2013 negotiation of "final" details of policy package, based on above feedback. Johnson OK'd next step (below).
- March 24<sup>th</sup>: Public forum (200+ in attendance) presenting Lois' Powerpoint and Excel slides of details of new policy, with simplified case studies of typical usage by different individuals/couples. ***Note: such examples can only ever be for illustration purposes; clients must make their own calculations regarding needs (current and projected) and deductibles.*** The session was professionally videographed and edited, for posting on the UVRA website.
- April 2013: Underwriters requested changes to "final" proposal. Info posted on March forum removed as possibly inaccurate. Further negotiations between Johnson and their underwriters, and Johnson and UVRA over next 8 weeks, with results now satisfactory to all parties. (*Note: date of this writing June 11<sup>th</sup>*).
- June 11, 2013: Legal documents completed by UVRA, enabling posting of details soon thereafter.
- Effective date of new policy is July 1, 2013. Eligibility requirement: membership in good standing in UVRA. (lifetime members avoid annual reminders/renewals!).
- All details to be available at: [www.uvic.ca/retirees](http://www.uvic.ca/retirees) (see under "Benefits"). Thanks are due here also to Mel Klassen, our ever-patient webmaster, coping with the on-again/off-again postings on our behalf.

***Important Note: UVRA is the legally identified Sponsor, and as such forbidden to act as an agent. All enquiries of that nature must be addressed to Johnson Inc [see UVRA website for contacts].***