

University of Victoria Retirees Association – 2018 AGM

Benefits Committee Report 2018

The Benefit services provided through the UVRA continue to be a valued service to our members. Through the three extended health options, UVic retirees are able to find the coverage that best suits their needs and to have the flexibility to change to the membership-exclusive UVRA Johnson Plan at any time as their needs change. The comparison charts developed by Lois Jones and updated by Suzanne Helston have provided an excellent resource to help individuals choose the best plan for their retirement

Distribution of registration within the plans over the past year is as follows.

Johnsons Extended Health Care - 193 (2017 – 178)

Johnsons Extended Dental Care – 120 (2017 – 107)

MEDOC Travel – 103 (2017 – 108)

Registered Teachers of Ontario - 7

UVic Pacific Blue Cross - the number of UVRA members using this plan is unknown. However, there are currently 382 UVic retirees covered under this plan

The registration in the Johnson Extended Medical and Dental plans has increased, resulting in a administrative income to the UVRA of \$9,040.

In collaboration with Human Resources, we offered a Question and Answer session to retirees to provide information about the new Morneau Shepell Assistance program and the Extended Health Plans that are available. We were fortunate to have representatives from the service providers available to answer questions, and we have received requests for a repeat of this presentation. Since the introduction of the Morneau Shepell program in 2017, 16 retirees have used the counseling services. For privacy reasons, individual issues are not identifiable; however the major presenting problems for all users are personal stress, relationship issues, and anxiety.

A critical achievement for the retiree benefits was the signing of the Letter of Understanding with the UVic Administration. This is an important step towards solidifying the many beneficial connections that have been developed over the years. I would like to thank the committee members who worked diligently and patiently to make this happen.

Working with our office volunteers has been an effective partnership, and their role in responding to general inquiries and referring specific questions is appreciated very much.

Respectfully submitted June 15, 2018, Winona Pugh