

**FACULTY OF LAW, UNIVERSITY OF VICTORIA**  
**2024-25 COURSE REGISTRATION - PRELIMINARY COURSE INFORMATION (PCIS)<sup>1</sup>**

<b>COURSE</b>	LAW 326B Labour Law
<b>UNIT VALUE</b>	1.5 Units (3 hours of instruction per week)
<b>INSTRUCTORS</b>	Funmilola Ayotunde
<b>TERM OFFERED</b>	Spring 2025
<b>CLASS TIMES</b>	See Schedule
<b>PREREQUISITES/COREQUISITE</b>	LAW 105/105I Contracts is a <b>required</b> prerequisite for LAW 326B

### **COURSE DESCRIPTION**

The relationship between employers and workers has a significant impact on the society. Labour relations interlink with societal issues such as equity and inclusion, social justice, and economic development. With some of the leading economic conflicts emanating from the workplace, labour relations regimes are devised to regulate labour-management relationships and resolve workplace-related disputes. This course focuses on the British Columbia labour relations legal system, which includes the BC Labour Code and case law. Institutions, legal principles and practices governing unionized workplaces will be analyzed, including union organization and representation, collective bargaining, union duty of fair representation and grievance resolution. The topics explored will be situated within the broader context of human rights principles, such as recognition and protection of rights, duty to accommodate and right of association.

### **COURSE OBJECTIVE**

By completing the assigned readings, attending classes and participating in the different learning activities, students will be able to identify and address labour relations problems, recognize the laws, leading cases, and legal principles applicable to regulating unionized work environments and understand how conflicts are resolved under a collective bargaining regime. Students will learn to apply labour laws and principles to practical issues arising from unionized workplaces.

### **TEACHING METHODOLOGY**

The course will be delivered in a lecture format. In addition to lectures, class time will involve class discussions and activities.

### **EXPECTED EVALUATION METHODOLOGY**

All students registered in this course are required to write a three-hour open-book final examination.

Option A: The default assessment is a 100% final exam.

Option B: Students can sign up for a group assignment and graded class participation (40%) and final exams (60%).

*JUNE 2024*

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<sup>1</sup> The information in this document is provided for course registration purposes only and is **subject to change**. More detailed course information about course content and evaluation will be provided upon the commencement of the course. Students seeking additional information about the course prior to its commencement may contact the instructor or, if no instructor is listed, Law Student Services ([law.studentservices@uvic.ca](mailto:law.studentservices@uvic.ca)).