

Career Tips

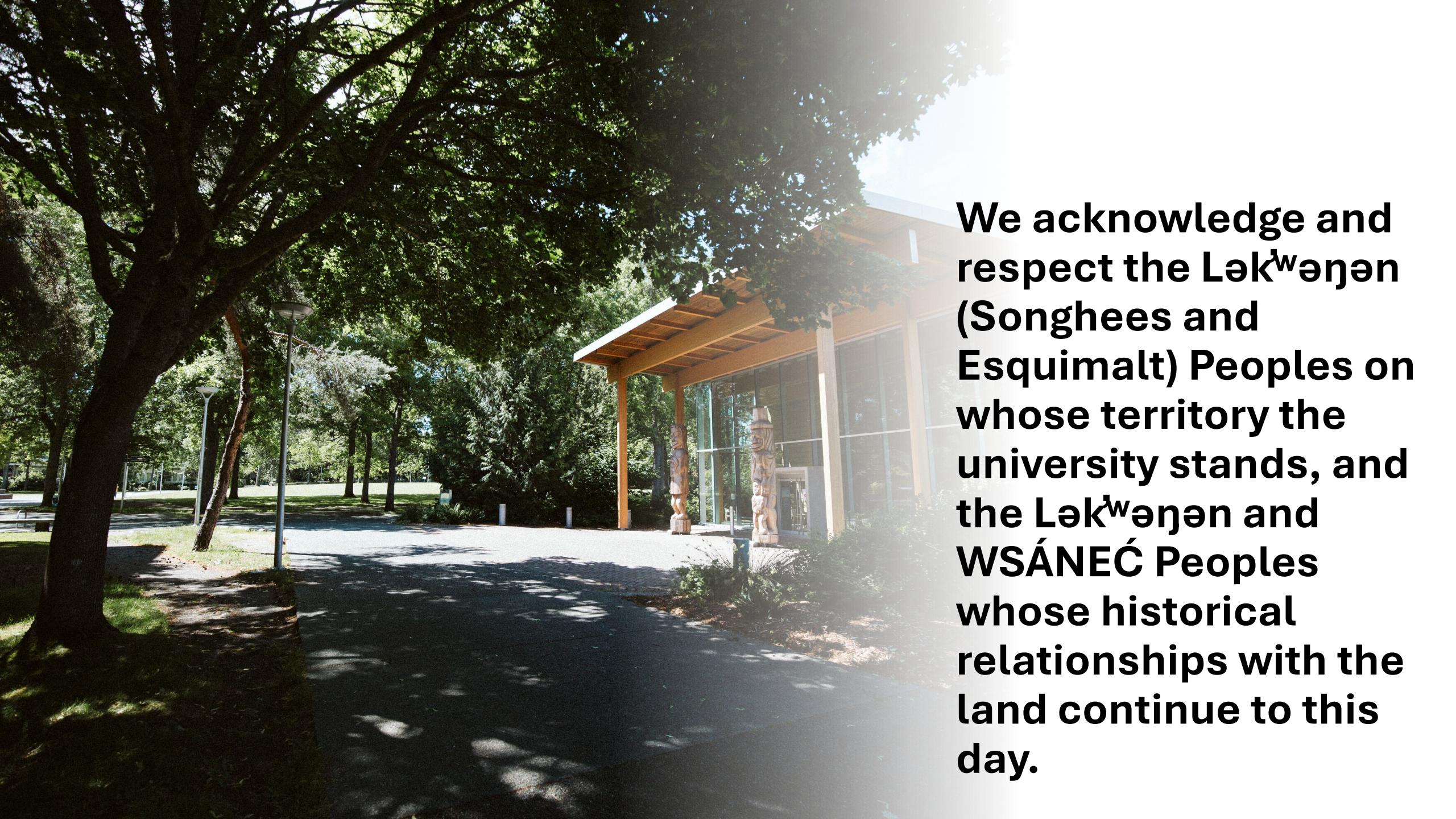
brought to you by

Career Services

Karae White, Darcie Gabruck, and Kerry Vaughan

International Centre for Students

Amy Chen



We acknowledge and respect the Ləkʷəŋən (Songhees and Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and WSÁNEĆ Peoples whose historical relationships with the land continue to this day.



Agenda

Immigration Support

Job Search Tips

Using LinkedIn

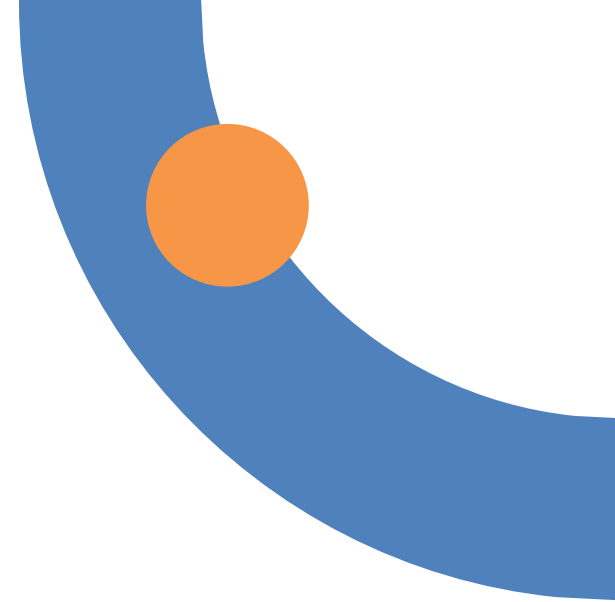
Career Support for International Student Alumni

Success Story

Q&A Session



Immigration Support





University of Victoria International Centre for Students

Amy Chen
Regulated International Student Immigration Adviser (RISIA)
International Student Adviser
icsinfo@uvic.ca

Immigration Essentials

6

Working while studying

- ❖ Study permit work authorization (conditions apply)
- ❖ Co-op work permit

Working after graduation

- ❖ Post-Graduation Work Permit
- ❖ Follow the most updated criteria



International Student Advisers at UVic cannot advise on PR or other open work permits that are not required for your program completion.

Immigration Resources After Graduation

- [BC PNP website](#)
- [IRCC website](#)
- [Regulated immigration representatives](#) (service for fees)
- [Settlement agencies](#) across Canada (*when you are on work permits)
 - ❖ [Inter-Cultural Association of Greater Victoria](#) (ICA)
 - ❖ [Victoria Immigrant and Refugee Centre](#) (VIRCS)

*** UVic International Student Advisers and Career Educators cannot advise on PR programs or assess your eligibility for PR.**



University of Victoria Career Services

Karae White
Career Educator, ECS
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Job Search Tips



2 Hour Job Search

Chemical Engineer turned Career Coach specialized with international students

WHY

- LAMP list
- TIARA
- 1/3 rule
- Referrals are key
- Works when you don't have a network



2 Hour Job Search

Added AI with Jeremy Schiefeling

Video

<https://www.youtube.com/watch?v=wEVTRAyMesw&t=2570s>

The 2-Hour Job Search + Networking in the Age of AI



The Job Insiders
615 subscribers

Subscribe



Getting Canadian Experience

1. Temporary
2. Term
3. Contract
4. Part time
5. Volunteer

Finding Canadian Experience



WorkBC

- Home
- Search and Prepare for a Job
- Plan a Career
- Discover Employment Services
- Explore Training and Education
- Research the Labour Market

Find a Job | Post a Job

Search **41,381 jobs** in B.C.

Refine results by using keywords and selecting Job Title, Job Description and/or Employer. Or perform a direct search by entering the Job Number.

Keyword

Location

Search All Job title only Employer name only Job Number

Find Jobs



Finding Canadian Experience

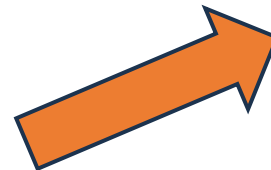
Have your own GMAIL

UVic LIM portal



Career Fairs (use AI to find them)

Book appt with YOUR Career Educator



Karae White

HOME | DASHBOARD

Feedback and questions

Staff tools

Co-op

Career/general job postings

Volunteer opportunities

Scholarships

Mock Interview Clinic

Events and workshops

Appointments

Co-curricular

Logout

Finding Canadian Experience

Vicinity Jobs website and WorXica job market tool



X Worxica ▾

Worxica is a **FREE job market research tool**.

↳

Users of Worxica can get immediate insight on:

- ✓ The demand for jobs?
- ✓ Who is hiring?
- ✓ Where are they hiring?
- ✓ What skills and certifications did they require?
- ✓ How much did they pay?

Check it out [here!](#)

University of Victoria Career Services

Darcie Gabruck
Career Educator
cecareer@uvic.ca



LinkedIn

Why you need to start networking
online

Did you know ...

- In a 2020 survey from LinkedIn, [73% of respondents](#) were hired as a result of someone they know making an introduction or a connection.
- Another 70% had a personal connection to someone in the company.

Source: <https://blog.hubspot.com/sales/why-networking-is-important>

Job Postings



19



BC Transit

Your best transportation solution!

Urban Transit Services · Victoria, BC · 14K followers · 1K-5K employees

 Karae & 34 other connections follow this page

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 Create job alert for BC Transit

[Create job alert](#)

BC Transit has 2 job openings - find the one for you.

[Search](#)

Recently posted jobs



Researching Employers

2023
BC's Top Employers

BC Transit

Your best transportation solution!

Urban Transit Services · Victoria, BC · 14K followers · 1K-5K employees

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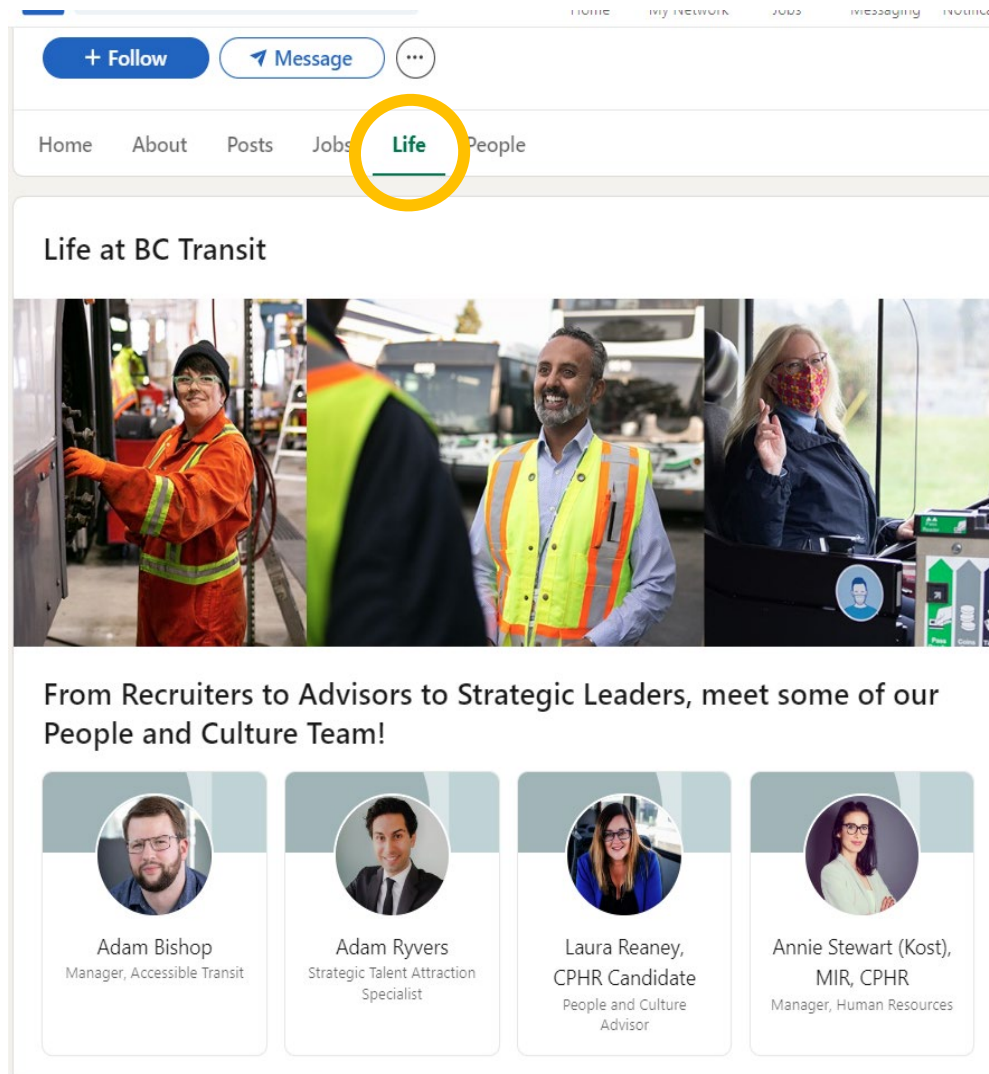
Sort by: Top

BC Transit
14,401 followers
4w ·

Amy started with BC Transit in February 2010 as a Customer Relations Agent in a casual position. That role quickly became permanent, and Amy remained on the Customer Relations team until in 2013 when she was the successful applicant ...more




Networking with Employers







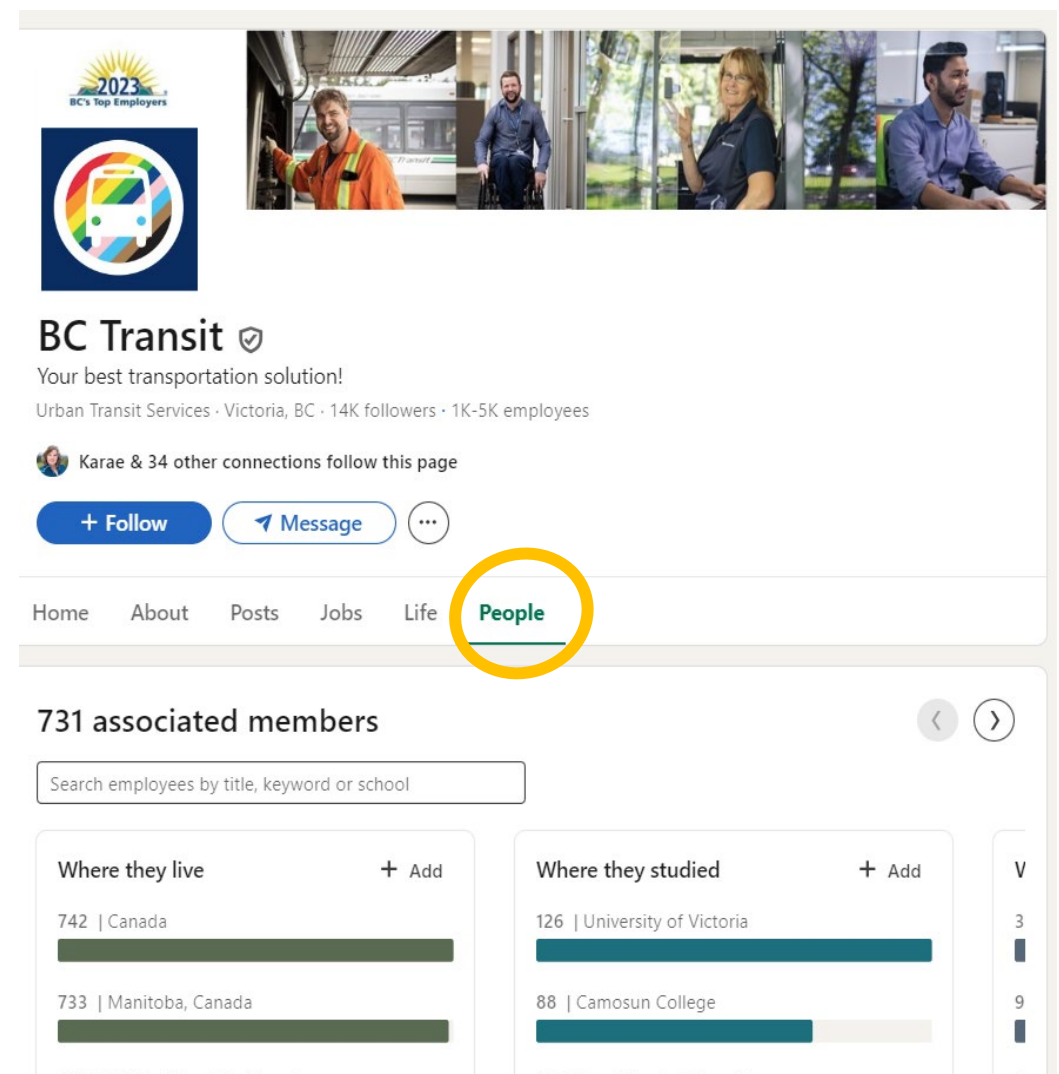
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Life at BC Transit




From Recruiters to Advisors to Strategic Leaders, meet some of our People and Culture Team!

- 
Adam Bishop
Manager, Accessible Transit
- 
Adam Ryvers
Strategic Talent Attraction Specialist
- 
Laura Reaney,
CPHR Candidate
People and Culture Advisor
- 
Annie Stewart (Kost),
MIR, CPHR
Manager, Human Resources



2023 BC's Top Employers



BC Transit

Your best transportation solution!
Urban Transit Services · Victoria, BC · 14K followers · 1K-5K employees

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Home About Posts Jobs Life **People**

731 associated members

Search employees by title, keyword or school


Where they live	+ Add	Where they studied	+ Add
742 Canada		126 University of Victoria	
733 Manitoba, Canada		88 Camosun College	
600 British Columbia, Canada		27 David Booth University	



University of Victoria



Driven by our curiosity, engagement and innovative spirit to help solve the world's biggest problems.

Higher Education · Victoria, BC · 150K followers · 105K alumni

 Michelle & 30 other connections work here

[✓ Following](#) [Invite](#) [⋮](#)

Home My Employer About Posts Jobs **Alumni**

105,152 alumni  

Search alumni by title, keyword or company

Start year End year

Where they work [+ Add](#)

2,579 | University of Victoria



Where they live [+ Add](#)

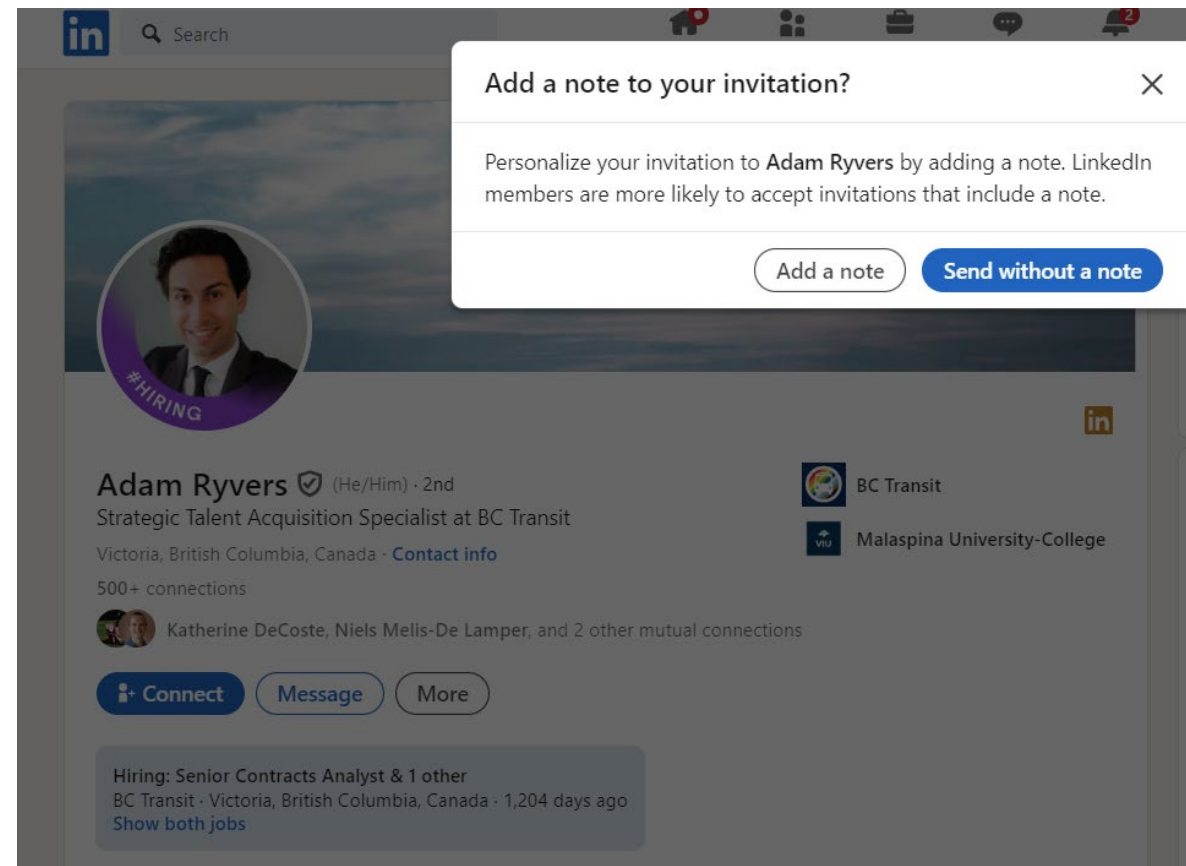
86,080 | Canada



Networking with UVic Alumni

How to Connect

- Add a personal note
- Introduce yourself
- Sample introductions
- Questions to ask
- [Career Services webpage](#)



LinkedIn - Creating Your Profile

❑ **PHOTO:** It doesn't have to be fancy - just use your cellphone camera in front of a plain background. Wear a nice shirt and don't forget to smile!

❑ **HEADLINE:** Tell people what you're excited about now and the cool things you want to do in the future.

❑ **SUMMARY:** Describe what motivates you, what you're skilled at, and what's next.

❑ **EXPERIENCE:** List the jobs you held, even if they were part-time, along with what you accomplished at each. Even include photos and videos from your work.

❑ **ORGANIZATIONS:** Have you joined any clubs at school or outside? Be sure to describe what you did with each organization.

The screenshot shows a LinkedIn profile for David Xiao. The profile includes a profile picture, a headline, a summary, an experience section, and an organizations section. The experience section highlights a Venture Capital Internship at Berkeley Ventures. The organizations section lists Berkeley A Capella as a Lead Singer.

David Xiao
Econ Major and Aspiring Financial Analyst
San Francisco Bay Area | Financial Services

Previous: Berkeley Ventures
Education: University of California, Berkeley

153 connections

www.linkedin.com/in/davidxiao/

Contact Info

Background

Summary

I'm a senior at Berkeley, starting to look for roles in the financial industry. As an economics major, I'm fascinated by the invisible forces that shape our world. Why does one company succeed and another fail? Is it possible to predict which idea will be the next big thing?

As such, I've taken lots of microeconomics coursework and have interned with a local venture capital firm. And now I'd like to put that experience to good use, analyzing tomorrow's up-and-coming companies.

Experience

Venture Capital Internship BERKELEY VENTURES
Berkeley Ventures
May 2013 - September 2013 (5 months) | Berkeley, CA

Conducted research on 20 startup companies and presented my findings to the fund's board, leading to a new \$1.5 million investment.

Organizations

Berkeley A Capella
Lead Singer
March 2012 - Present

Schedule and perform at events for one of Berkeley's oldest a cappella groups, including last year's Cal-Stanford game.

LinkedIn Profile - Part 2

EDUCATION: Starting with college, list all the educational experiences you've had - including summer programs.

VOLUNTEER EXPERIENCE & CAUSES: Even if you weren't paid for a job, be sure to list it. Admissions officers and employers often see volunteer experience as just as valuable as paid work.

SKILLS & EXPERTISE: Add at least 5 key skills - and then your connections can endorse you for the things you're best at.

HONORS & AWARDS: If you earned a prize in or out of school, don't be shy. Let the world know about it!

COURSES: List the classes that show off the skills and interests you're most excited about.

PROJECTS: Whether you led a team assignment in school or built an app on your own, talk about what you did and how you did it.

RECOMMENDATIONS: Ask managers, professors, or classmates who've worked with you closely to write a recommendation. This gives extra credibility to your strengths and skills.

Education

University of California, Berkeley
Economics, B.A.
2010 - 2014 (expected)



Volunteer Experience & Causes

Big Buddy

Skyline High School

September 2012 - May 2013 (8 months) | Education

Mentored an Oakland high school student through the college application process, helping him get into his dream school.

Skills & Expertise

Most endorsed for...

12 Economics

11 Start-ups

10 Due Diligence

10 Venture Capital

10 Management



Honors & Awards

The Achievement Award Program
UC Berkeley

Four-year scholarship awarded to community-minded students with a proven track record of academic success.

Courses

University of California, Berkeley

- Microeconomic Theory (Econ 101A)
- International Monetary Economics (180)
- Public Economics (230A)

Projects

Venture Capital Financing in India

May 2013

For our International Monetary Economics course, Paul and I decided to study the emerging venture capital industry in India. By looking at data from the World Bank, we were able to understand the challenges and opportunities facing this nascent sector. And we developed a series of recommendations for overcoming these challenges, which we delivered to our professor in a final term paper.

5 team members



David Xiao

Econ Major and Aspiring Financial Anal...



Paul Smith

Student at UC Berkeley

Recommendations

Received (2) -

Venture Capital Internship
Berkeley Ventures



Tim Lee

Partner

David spent the summer with us at Berkeley Ventures and made an immediate impact. He showed us a brand new technique for firm analysis that he had just learned in school and came through with recommendations that opened our eyes to a unique set of opportunities.

We don't usually like interns so when he offered working with us, we will agree!

November 13, 2013, Tim managed

University of Victoria Career Support Services for Alumni

Kerry Vaughan
Alumni Career Educator
alumnicareer@uvic.ca



Career Support for UVic alumni

- **One-on-one career coaching sessions**
- **Resume and cover letter review**
- **Interview preparation and practice**
- **Virtual workshops and events**
- **Career exploration tools**

Canadian Labour Market News

An Overview of the Most In-Demand Jobs

Technology & IT

- Software Developers
- Cybersecurity Analysts
- Data Scientists

Healthcare

- **Registered Nurses**
- **Medical Laboratory Technicians**
- **Personal Support Workers**

Trades & Construction

- **Electricians**
- **Plumbers**
- **Welders**

Engineering

- **Civil Engineers**
- **Mechanical Engineers**
- **Electrical Engineers**

Education

- **Early Childhood Educators**
- **Secondary School Teachers**
- **Postsecondary Educators**

Finance & Business

- Financial Analysts
- Accountants
- Project Managers



**Your professional
development
experience:
micro credentials**

Technology & IT

- **Certified Information Systems Security Professional (CISSP):** for Cybersecurity Analysts
- **Google Data Analytics Professional Certificate:** for Data Scientists
- **Cloud Services either AWS Certification or Microsoft Azure Certification:** for Software Developers



Healthcare

Medical Laboratory Tech Certification: For Medical Lab Technicians
Dementia Care Microcredential: For Personal Support Workers



Trades and Construction

Construction Safety Officer (CSO) Certification:
for roles in construction safety.

HVAC Technician Certification:
for those working in heating, ventilation, and air conditioning trades.

Engineering

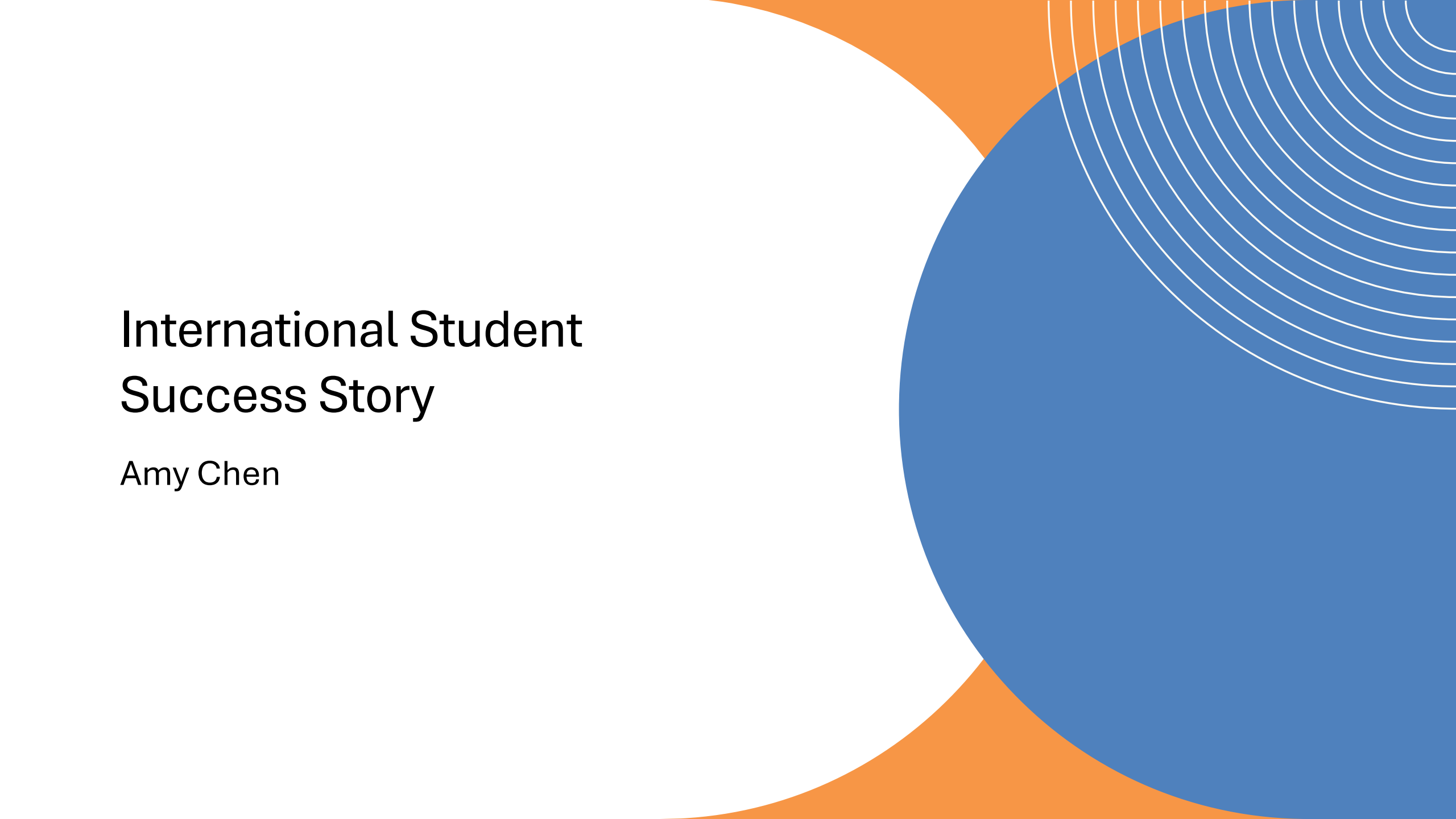
- **Project Management Professional (PMP) Certification:**
For Engineers in project management roles
- **Lean Six Sigma Certification:**
For Process Improvement Engineers
- **Certified Professional in Engineering Management (CPEM):**
For leadership roles in engineering

Education

- **Teaching English as a Second Language (TESL) Certification:**
For Postsecondary Educators
- **Special Education Microcredential:**
For Early Childhood Educators
- **Instructional Design Microcredential:**
For roles in online education

Finance & Business

- **Chartered Financial Analyst (CFA) Certification:**
For Financial Analysts.
- **Certified Public Accountant (CPA) Certification:**
For Accountants.
- **Certified ScrumMaster (CSM):**
For Project Managers in Agile environments



International Student Success Story

Amy Chen

Q&A

Stop recording

Ask in chat or raise your hand





Thank you for joining us

We will send the recording and slides by email when they are ready to go.