**Express Entry**

***Overview***

Economic immigrants to Canada seeking permanent resident status must now apply through Express Entry, Immigration, Refugee and Citizenship Canada’s new application management system. Express Entry serves as a consolidation of applicants into a competitive pool based on a Comprehensive Ranking System (commonly referred to as CRS) score derived from the creation of an Express Entry profile.

Applicants will need to qualify under a specific economic immigration program and outrank other individuals in the pool of applicants. High ranking applicants by CRS score will receive Invitations to Apply (commonly referred to as ITAs) for permanent residence from Immigration, Refugee and Citizenship Canada.

Following the receipt of an ITA, applicants will have 60 days to complete an electronic Application for Permanent Residence (eAPR). To date it appears that, Permanent Residence decisions based on Express Entry eAPRs are made withinsix months, but this is subject to Immigration, Refugee and Citizenship Canada’s regularly changing processing times. You can access those processing times [**here.**](http://www.cic.gc.ca/english/information/times/)

***Creating an Express Entry Profile***

To create an Express Entry profile you must create an online account withImmigration, Refugee and Citizenship Canada. In creating your profile, you must provide extensive information including:

* basic bio-data for yourself and accompanying spouse (if applicable);
* your valid language test scores from a designated testing center; and
* educational credential assessment (if your highest level of education or education you wish to gain additional CRS points for was obtained outside of Canada).

Based on your self-declared information, Immigration, Refugee and Citizenship Canada will determine whether you qualify under an economic immigration program and are eligible to enter the Express Entry pool. You should read every question in the profile creation stage carefully as the answers you provide may affect your eligibility.

Once Immigration, Refugee and Citizenship Canada determined that you are eligible to apply they will send you correspondence via MyCIC asking you to register with Job Bank. Only after that registration is complete, are you considered fully-entered into the Express Entry pool and eligible to receive an Invitation to Apply.

The information you provide must be accurate and you will later have to provide documentary information to confirm it.

*Comprehensive Ranking System*

You can earn up to a maximum of 1200 Comprehensive Ranking Skill points under the following categories:

* Age;
* Education (Principal Applicant and Spouse);
* Language (Principal Applicant and Spouse);
* Canadian Work Experience (Principal Applicant and Spouse);
* Combination of Education and first language;
* Combination of Foreign work experience and language;
* Combination of: Canadian and Foreign work experience;
* Provincial trade qualification
* Provincial Nomination; and
* Arranged Employment (Labour Market Impact Assessment-based job offer) [accounts for 600 of 1200 points if obtained].

The scoring scale for the Comprehensive Ranking System Score is different for individual applicants and applicants with accompanying spouses or common-law partners, as where a principal applicant has a spouse or common-law partner the spouse or common-law partner accounts for 60 points in the total CRS score.

Immigration, Refugee and Citizenship Canada has provided the full scoring Comprehensive Ranking System criteria [**here.**](http://www.cic.gc.ca/english/resources/tools/temp/work/opinion/policy.asp)

***Language Requirements***

Before you can enter into the Express Entry pool, you must take an approved language test (either IELTS General Training or CELPIP General for English, or TEF for French) as proof of language proficiency.  You will have to obtain a minimum score on the exam you take in order to qualify for Express Entry.

The language test scores that you need to obtain for Express Entry can be found [**here**](http://www.cic.gc.ca/english/immigrate/skilled/language-testing.asp)**:**

***Educational Credentials Assessment***

If your University of Victoria education is not your highest educational credential and/oryou wish to rely on your overseas education to obtain Comprehensive Ranking System points then you may be required to obtain an Educational Credentials Assessment.

More information about Educational Credentials Assessments are provided on the Immigration, Refugee and Citizenship Canada website [**here.**](http://www.cic.gc.ca/english/immigrate/skilled/assessment.asp.)

***Invitations to Apply***

Rounds of Invitation for Invitations to Apply are currently occurring around twice a month. The number of individuals selected in each draw and the minimum score for each draw does vary from month to month subject to the the Federal Government’s projections.

A history of the previous scores, minimum Comprehensive Ranking Score selected, and number of applicants issued Invitations to Apply can be found [**here.**](http://www.cic.gc.ca/english/department/mi/ita.asp)

***Electronic Applications for Permanent Residence (“eAPR”)***

Once an Invitation to Apply is received, there is a 60-day window to file the full permanent residence application online. This application is known as an eAPR. Extensive information is required similar to a paper-based application. Applicants and their family members must undergo[**upfront medical examinations**](http://www.cic.gc.ca/english/information/medical/medexams-perm.asp)and submit all required [**police certificates**](http://www.cic.gc.ca/english/resources/tools/perm/express/intake-complete.asp#police_certificates) at this stage.

Any changes in circumstance must be updated on the eAPR. Based on the applicant’s information, a checklist of required documents is created.There is also no obligation to accept an Invitation to Apply and submit an eAPR. Indeed, Express Entry applicants have the option to decline an Invitation to Apply and wait for a further draw to receive a new Invitation to Apply.

Immigration, Refugee and Citizenship Canada has provided a [**useful tool**](http://www.cic.gc.ca/english/immigrate/skilled/crs-tool.asp) to help determine the effects of possible changes in your circumstances occurring between the receipt of an Invitation to Apply and the submission of the permanent residence application if the change in circumstances affects your CRS score.

***Eligible Immigration Programs for Express Entry***

The Economic Categories that are eligible for Express Entry include:

* Federal Skilled Workers;
* Canadian Experience Class;
* Federal Skilled Trades; and
* Select streams from Provincial Nominee Programs (this guide will focus only on the BC PNP).

*1) Federal Skilled Worker*

The Federal Skilled Worker Program (FSWP) is a category for applicants who may become permanent residents on their ability to become economically established in Canada and who intend to reside in any province other than Quebec.

To qualify to enter the Express Entry Pool under the FSWP you must meeting the following requirements:

* Have a minimum one year continuous full time and paid work experience in within past 10 years in an occupation that falls within National Occupation Code (“NOC”) 0, A, B of the [2011 NOC system](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx). Work performed while self-employed can qualify under the Federal Skilled Worker Program;
* Have a minimum CLB/NCLC 7s for first language, CLB/NCLC 5s for second language, as verified by a designated language testing institute;
* Have Canadian education or, if your highest educational credential is not from the University of Victoria, an Educational Credential Assessment;
* Score a minimum of 67 points based on six factors: language, education, work experience, age, Canadian job offer, and adaptability; and
* Demonstrate proof of settlement funds if you do not have a qualifying offer of Arranged Employment.

More about the Federal Skilled Worker Program can be found [**here.**](http://www.cic.gc.ca/english/immigrate/skilled/index.asp)

*2) Canadian Experience Class*

The Canadian Experience Class (“CEC”) is a permanent resident category for individuals with one year of skilled Canadian work experience.

To qualify to enter the Express Entry pool under the Canadian Experience Class (CEC) you must meet the following requirements:

* Have a minimum of 12 months full time lawful work experience in Canada in the three years prior to applying in an occupation that falls within National Occupation Code (“NOC”) 0, A, B of the 2011 NOC system.
* Meet a minimum language requirement based on passing a test from a designated language testing institute. The exact language requirements will vary depending on your occupation.
* Intend to reside in any Canadian province, other than in Quebec.

You should note that any period of employment during which you were engaged in full-time studies cannot be included when calculating the period of qualifying work experience. This includes any work experience gained through co-op or off-campus employment. Work you engaged in while you were self-employed also cannot be included when calculating the period of qualifying work experience for the CEC.

More information about the Canadian Experience Class can be found [**here.**](http://www.cic.gc.ca/english/hire/cec.asp)

*3) Federal Skilled Trades*

The Federal Skilled Trades (“FST”) Program is for people who want to become permanent residents based on being qualified and/or having experience in a skilled trade.

To qualify to enter the Express Entry pool under the Federal Skilled Trades Program you must meet the following requirements:

* Have qualifying employment in an eligible skilled trade; Arranged Employment (LMIA-Based) or Part-Time Certificate of Qualifications;
* Obtain a minimum language threshold of Canadian Language Benchmark 5 in Speaking and Listening and Canadian Language Benchmark 4 in Reading and Writing;
* Have 2 years of full-time work experience (in the last 5 years) as a qualified skilled tradesperson under the trade for which you have qualifying employment. Work performed while self-employed can qualify under the Federal Skilled Trades Program; and
* Intend to reside in any Canadian province, other than Quebec.

For more information about the Federal Skilled Trades Program see [**here.**](http://www.cic.gc.ca/english/immigrate/cec/apply-who.asp)

***Obtaining 600 Points for Qualifying Employment***

Applicants in the Express Entry Pool will be eligible for 600 points if they have qualifying full-time offers of arranged employment. To be eligible for the 600 points, the job offer must be based on either a Labour Market Impact Assessment, or provincial nomination.

Please note that the information below is provided to give you a general overview only of the different programs to obtain 600 points in the Express Entry pool.

***Labour Market Impact Assessment***

Please note that obtaining a Labour Market Impact Assessment is the responsibility of your employer.

In order for your employer to obtain a Labour Market Impact Assessment, your employer must:

* advertise the position in Canada for a minimum of four weeks. The advertisements must be posted on three sources, one of which is a Government of Canada mandated website, and contain specific information;
* pay the prevailing wage for the position; and
* explain why the top Canadian individuals were not hired.

More information on Labour Market Impact Assessments done to support Express Entry applications can be found [**here**](http://www.esdc.gc.ca/eng/jobs/foreign_workers/higher_skilled/permanent/index.shtml)**.**

***Express Entry BC – BC Provincial Nomination Program (“BC PNP”)***

Individuals who are already eligible for one of the federal economic immigration programs and have obtained and Express Entry Profile Number and Job Seeker Validation Code (via Job Bank), may be nominated by the Province of British Columbia under the Express Entry BC Category. A nomination from the BC PNP under the Express Entry BC Category would add 600 points to your CRS score.

BC PNP itself operates a registration and scoring system, which will be discussed in the next section laying out the process.

For the purposes of receiving a nomination and the additional 600 CRS points for Express Entry, in addition to meeting the above-mentioned requirements for either the Federal Skilled Work Program, Federal Skilled Trades Program, or the Canadian Experience Class you must also meet the minimum criteria for one of the categories under the Express Entry BC stream:

a) *Express Entry BC – Skilled Worker*

* You must have an indeterminate, full-time offer of employment from an eligible B.C. employer in an occupation that falls within National Occupation Code (“NOC”) 0, A, B of the [2011 NOC system](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx) at a wage that meets industry standards;
* You must have minimum two years of directly related full-time (or full-time equivalent) work experience in the skilled occupation that has been offered to you, and if applicable meet the credentials and qualification of the position; and
* Evidence that you meet minimum income requirements (available on page 32/33 of the BC PNP guide available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)).

b) *Express Entry BC – Health Care Professional*

* You must have an indeterminate, full-time offer of employment from a [**public health authority**](http://www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/partners/health-authoritieshttp:/www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/partners/health-authorities) as a:
  + - physician
    - specialist
    - registered nurse
    - nurse practitioner
    - an allied health professional such as:
      * diagnostic medical sonographer
      * clinic pharmacist
      * medical laboratory technologist
      * medical radiation technologist
      * occupational therapist
      * physiotherapist
    - midwife
      * with letter of confirmation from established BC practice group confirming accetpance for greater than six months
      * registration with College of Midwives of British Columbia
* You must have minimum two years of directly related full-time (or full-time equivalent) work experience in the skilled occupation that has been offered to you, and if applicable meet the credentials and qualification of the position; and
* A written offer of employment on official company letterhead from your employer
* Evidence that you meet minimum income requirements (as per page 32/33 of the BC PNP Guide)

c) *Express Entry BC – International Graduate*

* A degree, diploma or certificate from an [**eligible post-secondary institution**](http://www.aved.gov.bc.ca/publicpsed/welcome.htm) in Canada (includes the University of Victoria) submitted to the BC PNP within two years of the date shown on official transcript indicating you have completed all requirements of degree or diploma program;
* You must have an indeterminate, full-time offer of employment from an eligible B.C. employer in an occupation that falls within National Occupation Code (“NOC”) 0, A, B of the [2011 NOC system](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx) at a wage that meets industry standards; and
* Evidence that you meet minimum income requirements (available on page 32/33 of the BC PNP guide available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)).

d) *Express Entry BC – International Post-Graduate*

* A master’s or doctoral degree received within the past two years from an eligible program at a post-secondary institution in B.C. AND your graduate (master’s or doctore degree must be n one of the following programs of study in the natural, applied or natural sciences:
  + - agriculture
    - biological and biomedical sciences
    - computer and information sciences and support services
    - engineering
    - engineering technology
    - health professions and related clinical sciences
    - mathematics and statistics
    - natural resources conservation and research
    - physical sciences
* evidence that you intend to reside in B.C. that may include:
  + - the length of any previous and/or current period of residence in B.C.
    - your connections to B.C.; through work, study or family

**Note:** meeting the above Express Entry BC requirements will not necessary guarantee a provincial nomination as applicants will still be scored by the British Columbia Provincial Nomination Program as discussed in the section below.

You can find more about the Express Entry BC streams by reading the BC PNP’s Guide available of the BC PNP website. The guide is available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx).

***British Columbia Provincial Nomination Program – Revamped 2016 Program***

On January 27, 2016, the British Columbia Provincial Nomination Program (“BC PNP”) re-opened its Skills Immigration and Express Entry BC programs, and in so doing introduced the Skills Immigration Registration System as an expression of interest system to select and draw potential nominee candidates and issue them an invitation to apply for a nomination.

Individuals who are interested in a BC PNP program must first sign up to register a BC PNP account [**here**](https://www.pnpapplication.gov.bc.ca/user/register)**.** Following registration, applicants will then have to apply to become a nominee applicant in the Skills Immigration Registration System. The BC PNP has made available a technical guide to assist applicants in registering and applying to become a nominee applicants. The BC PNP technical guide is available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)**.**

***Skills Immigration and Express Entry BC Programs and Requirements***

The BC Skills immigration stream contains the following programs:

* Skilled Workers
* Health Care Professionals
* International Graduates
* International Post-Graduates
* Entry Level and Semi-Skilled
* North East Pilot Project

With limited exceptions, BC PNP has listed ten general requirements that apply to all streams (including the Express Entry BC streams discussed in the previous section)

1. The employer must have offered you and you must have accepted indetermine, full-time employment in an eligible occupation (Exception: Skills Immigration – International Post-Graduate and EEBC – International Post-Graduate);
2. You must be qualified for the offered position. The BC PNP may refer to the National Occupational Classification (NOC), WorkBC, or industry standards to determine the minimum qualifications for an occupation;
3. The wage you have been offered must be competitive with B.C. wage rates for the occupation;
4. For occupations classificed in National Occupation Classification (NOC) Skill levels B, C, and D occupations, you must demonstrate English or French language proficiency at Canadian Language Benchmark 4. For NOC Skill level 0 and A no language test are required to be submitted but BC PNP may require it down the road their discretion to demonstrate you are able to perform duties of position;
5. You must meet minimum income requirements (found on page 10/11 of the BC PNP guide found [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx) and reproduced below:

The minimum income cut-off is.

|  |  |  |
| --- | --- | --- |
| **Family Income Threshold by area of Residence** | | |
| **Size of Family** | **Metro Vancouver** | **Rest of B.C**. |
| 1 | $21,895 | $18,248 |
| 2 | $27,257 | $22,716 |
| 3 | $33,510 | $27,927 |
| 4 | $40,685 | $33,908 |
| 5 | $46,145 | $38,457 |
| 6 | $52,043 | $43,374 |
| 7 | $57,943 | $48,290 |

1. You must not have an ownership/equity stake of more than 10 percent in the B.C. company that has offered you employment;
2. Your employment must provide economic benefit to B.C. For example, your employment will contribute to:
   * + maintaining or creating jobs for Canadians
     + transferring knowledge and skills to Canadians
     + supporting the development of proprietary new products
     + building the workforce for a major project
3. Your employment must not adversely affect the settlement of a labour dispute or adversely impact training or employment opportunities for Canadian citizens or permanent residents;
4. If invited to apply, you must submit the $550 application fee with your online application before your application will be processed. Incomplete applications will not be processed and fees may not be refunded; and
5. The BC PNP will not nominate you if you:
   * + are prohibited form entering Canada
     + have not been lawfully admitted in the country of current residence
     + are in Canada and out of status
       - * if your status has expired, and you cannot demonstrate you have applied for restoration of status within the 90-day eligibility period, you will be considered out of status
     + are working in Canada without authorization
     + have an unresolved refugee claim in Canada
     + are under a removal order in or outside Canada.

**Specific BC PNP Skills Program Stream Requirements**

In addition to the general requirements, each program also has its specific requirements:

*a) Skills Immigration - Skilled Worker*

* You must have an indeterminate, full-time offer of employment from an eligible B.C. employer in an occupation that falls within National Occupation Code (“NOC”) 0, A, B of the [2011 NOC system](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx) at a wage that meets industry standards;
* You must have minimum two years of directly related full-time (or full-time equivalent) work experience in the skilled occupation that has been offered to you, and if applicable meet the credentials and qualification of the position;
* Evidence that you meet minimum income requirements (available on page 10/11 of the BC PNP guide available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)); and
* Language proficiency (valid language test results showing CLB 4+ in all four competencies for NOC B; not required at profile stage but may be requested for NOC 0, A).

*b) Skills Immigration – Health Care Professional*

* You must have an indeterminate, full-time offer of employment from a [**public health authority**](http://www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/partners/health-authoritieshttp:/www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/partners/health-authorities)as a:
  + - physician
    - specialist
    - registered nurse
    - nurse practitioner
    - an allied helath professional such as:
      * diagnostic medical sonographer
      * clinic pharmacist
      * medical laboratory technologist
      * medical radiation technologist
      * occupational therapist
      * physiotherapist
    - midwife
      * with letter of confirmation from established BC practice group confirming accetpance for greater than six months
      * registration with College of Midwives of British Columbia
* You must have minimum two years of directly related full-time (or full-time equivalent) work experience in the skilled occupation that has been offered to you, and if applicable meet the credentials and qualification of the position; and
* A written offer of employment on official company letterhead from your employer;
* Evidence that you meet minimum income requirements (as per page 10/11 of the BC PNP guide [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx));
* Language proficiency (valid language test results showing CLB 4+ in all four competencies for NOC B; not required at profile stage but may be requested for NOC 0, A)

*c) Skills Immigration – International Graduate*

* A degree, diploma or certificate from an [**eligible post-secondary institution**](http://www.aved.gov.bc.ca/publicpsed/welcome.htm)in Canada (includes UVic) submitted to the BC PNP within two years of the date shown on official transcript indicating you have completed all requirements of degree or diploma program;
* You must have an indeterminate, full-time offer of employment from an eligible B.C. employer in an occupation that falls within National Occupation Code (“NOC”) 0, A, B of the [2011 NOC system](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx) at a wage that meets industry standards;
* Evidence that you meet minimum income requirements (available on page 32/33 of the BC PNP guide available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)); and
* Language proficiency (valid language test results showing CLB 4+ in all four competencies for NOC B; not required at profile stage but may be requested for NOC 0, A).

*d) Skills Immigration – International Post-Graduate*

* A master’s or doctoral degree received within the past two years from an eligible program at a post-secondary institution in B.C. AND your graduate (master’s or doctore degree) must be in one of the following programs of study in the natural, applied or natural sciences:
  + - agriculture
    - biological and biomedical sciences
    - computer and information sciences and support services
    - engineering
    - engineering technology
    - health professions and related clinical sciences
    - mathematics and statistics
    - natural resources conservation and research
    - physical sciences
* evidence that you intend to reside in B.C. that may include:
  + - the length of any previous and/or current period of residence in B.C.
    - your connections to B.C.; through work, study or family

*e) Skills Immigration – Entry Level and Semi-Skilled*

* B.C. work experience in an eligible occupation
  + - full-time (at least 30 hours/week) in an eligible occupation for at least nine consecutive months immediately prior to applying to the BC PNP
    - Eligible occupations are divided into three categories – tourism and hospitality, long-haul trucking, and food processing. Please refer to the table on page 26/27 the BC PNP Guide [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)for a complete list.
    - Employment as part of a study (co-op) or obtained using an Off-Campus Work Permit does not qualify
    - Long-haul truck drivers must have at least two years of employment experience as a truck driver (either obtained inside or outside Canada) in the past three years prior to registering with BC PNP.
* You must have an indeterminate, full-time offer of employment from an eligible B.C. employer in one of of the eligible occupations
* Evidence that you meet minimum income requirements (available on page 10/11 of the BC PNP guide available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)**).**
* For Entry Level and Semi Skilled-specifically, you must demonstrate a history of meeting the minimun income requirements for a full nine month period prior to registration and/or application.
* Completion of secondary education and any licensing or certification requirements of the job
* Language proficiency (valid language test results showing CLB 4+ in all four competencies

*f) BC PNP North-East Pilot Project*

       You must be currently working in the [**Northeast Development Region**](http://www.britishcolumbia.ca/invest/communities/) as a foreign worker in any occupation listed as Skill Level C or D in the [**National Occupational Classification Matrix**](http://www5.hrsdc.gc.ca/noc/english/noc/2011/html/Matrix.html)**;**

       nine months of full-time employment with the supporting employer immediately prior to  the date of registration;

* English language proficiency; and
* a family income that meets or exceeds minimum income requirements (available on page 10/11 of the BC PNP guide available [**here**](https://www.welcomebc.ca/getmedia/555ea208-f568-459c-bba2-7f4b8d42de1a/BC-PNP-Skills-Immigration-and-Express-Entry-BC-Program-Guide.pdf.aspx)**).**

**Application Scoring and Invitations to Apply under the Skills Immigration Registration System**

Scoring in the Skills Immigration Registration System pool is as follows:

|  |  |
| --- | --- |
| **Scoring Sections** | **Maximum Points** |
| Skill Level of the B.C. Job Offer | 60 |
| Wage of the B.C. Job Offer | 50 |
| Regional District of Employment | 10 |
| Directly Related Work Experience | 25 |
| Highest Level of Education | 25 |
| Language | 30 |
| **Maximum Total Points Available** | **200** |

Skill Level of the B.C. Job Offer points are calculated as follows:

|  |  |
| --- | --- |
| **Skill Level** | **Points** |
| NOC Skill Level A (including Skill Type 0) | 25 |
| NOC Skill Level B | 10 |
| NOC Skill Level C | 5 |
| NOC Skill Level D | 5 |
| **Bonus Points** |  |
| Occupation is a “00” NOC | 15 |
| Occupation identified in the Top 100 occupations in the BC Labour Market Outlook 2014-2024 | 10 |
| Currently working in B.C. for the employer in occupation identified in the BC PNP registration | 10 |
| **Maximum Score Available** | **60** |

Wage of the B.C. Job Offer points are calculated as follows:

|  |  |
| --- | --- |
| **Wage** | **Points** |
| $100,000 and above | 50 |
| $97,500 to $99,999 | 38 |
| $95,000 to $97,499 | 37 |
| $92,500 to $94,999 | 36 |
| $90,000 to $92,499 | 35 |
| $87,500 to $89,999 | 34 |
| $85,000 to $87,499 | 33 |
| $82,500 to $84,999 | 32 |
| $80,000 to $82,499 | 31 |
| $77,500 to $79,999 | 30 |
| $75,000 to $77,499 | 29 |
| $72,500 to $74,999 | 28 |
| $70,000 to $72,499 | 27 |
| $67,500 to $69,999 | 26 |
| $65,000 to $67,499 | 25 |
| $62,500 to $64,999 | 24 |
| $60,000 to $62,499 | 23 |
| $57,500 to $59,999 | 22 |
| $55,000 to $57,499 | 21 |
| $52,500 to $54,999 | 20 |
| $50,000 to $52,499 | 19 |
| $47,500 to $49,999 | 18 |
| $45,000 to $47,499 | 17 |

Regional District of Employment points are as follows:

|  |  |
| --- | --- |
| **Regional District of Employment** | **Points** |
| Stikine, Central Coast, Northern Rockies, Mount Waddington, Skeena-Queen Charlotte, Powell River, Sunshine Coast, Kootenay-Boundary, AlberniClayoquot | 10 |
| Kitimat-Stikine, Bulkley-Nechako, Squamish-Lillooet, Strathcona, ColumbiaShushwap, East Kootenay | 8 |
| Peace River, Comox Valley, Cariboo, Central Kootenay | 6 |
| Okanagan-Similkameen, Cowichan Valley, North Okanagan, Fraser-Fort George | 4 |
| Thompson-Nicola, Nanaimo, Central Okanagan | 2 |
| Capital, Fraser Valley | 2 |
| Greater Vancouver | 0 |
| **Maximum Score Available** | 10 |

Directly Related Work Experience points are calculated as follows:

Directly related work experience is work experience in the same NOC code, or work experience in an equal or higher NOC Skill Level where justification is provided.

|  |  |
| --- | --- |
| **Directly Related Work Experience in the Occupation of B.C. Job Offer** | **Points** |
| 5+ years | 15 |
| 4 to 5 years | 12 |
| 3 to 4 years | 9 |
| 2 to 3 years | 6 |
| 1 to 2 years | 3 |
| Less than 1 year | 1 |
| None | 0 |
| **Bonus Points** |  |
| At least 1 year of directly related experience in Canada | 10 |

Highest Level of Education points will be scored as follows.  The duration of the program must have been at least six months. It is important to note that language training programs do not qualify for bonus points.

|  |  |
| --- | --- |
| **Education** | **Points** |
| Doctoral of Master’s Degree | 17 |
| Post Graduate Certificate or Diploma | 11 |
| Bachelor’s Degree | 11 |
| Trades Certification | 11 |
| Associate Degree | 4 |
| Non-trades certification or diploma | 2 |
| High School | 0 |
| **Bonus Points** |  |
| Post-secondary education completed in B.C. | 8 |
| Post-secondary education completed in Canada (outside of B.C.) | 6 |
| Educational Credential Assessment from a qualified supplier | 4 |
| Trades certification assessment from the Industry Training Authority | 4 |
| **Maximum Score Available** | **25** |

Language points will be based on testing from designated testing agencies as follows.  It is important to note that language ability will be scored on an applicant’s lowest score for reading, writing, speaking, or listening.

|  |  |
| --- | --- |
| **Language** | **Points** |
| 10+ | 30 |
| 9 | 26 |
| 8 | 22 |
| 7 | 18 |
| 6 | 14 |
| 5 | 10 |
| 4 | 6 |
| Below 4 or no test | 0 |
| **Maximum Score Available** | **30** |

The BC PNP will be periodically issuing Invitations to Apply (“**ITAs**“).  Only the highest scoring registrants will be issued ITAs.  Individuals who achieve or exceed the following registration scores will be guaranteed to receive an ITA.

|  |  |
| --- | --- |
| **Category** | **Registration Score** |
| Skills Immigration – Skilled Worker | 135 |
| Skills Immigration – International Graduate | 105 |
| Skills Immigration – Entry Level Semi Skilled | 95 |
| Skills Immigration – Northeast Pilot Project | 95 |
| Express Entry BC – Skilled Worker | 135 |
| Express Entry BC – International Graduate | 105 |

**Other Economic Programs**

*Caring for Children Caregiver Class*

You will be eligible to apply for permanent residence under the Caring for Children Caregiver Class if you have acquired, within four years of applying for permanent residence, at least two years of full-time work experience as a childcare provider in Canada.

You will need to complete a language exam to demonstrate a level of English or French language proficiency equal to Canadian Language Benchmark 5. You will also be required to have obtained either a Canadian educational credential of at least one year of post-secondary studies, or a foreign equivalent.

More information about the Caring for Child class can be found [**here**](http://www.cic.gc.ca/english/immigrate/caring-children/index.asp)**.**

*Caring for People with High Medical Needs Caregiver Class*

You will be eligible to apply for permanent residence under the Caring for People with High Medical Needs Caregiver Class if you have acquired, within four years of applying for permanent residence, at least two years of full-time experience in Canada as a registered nurse, a licensed practical nurse, or a home support worker.

You will need to complete a language exam to demonstrate a level of English or French proficiency equal to Canadian Language Benchmark 5 or 7 depending on your occupation. You will also need to have obtained either a Canadian educational credential of at least one year of post-secondary studies, or a foreign equivalent.

More information about the Caring for People with High Medical Needs program can be found [**here**](http://www.cic.gc.ca/english/immigrate/caring-medical/index.asp)**.**

**Family Class**

*Spousal or Common-Law Partners of Canadians*

If you are the spouse or common-law partner of a Canadian citizen or permanent resident, then they can sponsor you to immigrate to Canada.

For the purposes of Canadian immigration law, a common-law partnership occurs when a couple has been cohabiting in a conjugal relationship for one year.

More information about the spouse and common-law partner program can be found [**here**](http://www.cic.gc.ca/english/immigrate/sponsor/spouse.asp)**.**

**Please note that immigration information on this website was prepared and provided by Larlee Rosenberg, Barristers & Solicitors. It is posted here to provide information only, and should not be construed as legal advice or representation.**