

UNIVERSITY OF VICTORIA

FACULTY CURRICULUM VITAE

NAME: MACGREGOR, James Norman

Date: 1 January 2017

Faculty: Human & Social Development

Dept.: School of Public Administration

Date of Birth: May 2, 1947

Citizenship: Canadian

Place of Birth: Glasgow, Scotland

1. DEGREES AND DIPLOMAS:

Degree or Diploma	Field	Institution	Year Granted
Ph.D.	Psychology	University of Victoria	1979
M.Sc.	Psychology	University of Victoria	1975
M.A.	Psychology	University of Glasgow	1970

Title of Thesis or Dissertation

A Model of Sequential Information Processing

2. POSITIONS HELD PRIOR TO APPOINTMENT AT UNIVERSITY OF VICTORIA:

(Academic and other; list inclusive dates, title, and institution. Add sheet if insufficient space.)

1970-72	Lecturer	Reid Kerr College, Paisley, Scotland
1979-90	Lecturer	Department of Correctional Education, University of Victoria
1980	Sess. Lecturer	Department of Psychology, University of Victoria
1980-81	Sess. Lecturer	School of Public Administration, University of Victoria

3. MAJOR FIELDS(S) OF SCHOLARLY OR PROFESSIONAL INTEREST

Organizational Behaviour
Human Information Processing
Information Retrieval
Problem solving

4. MEMBERSHIPS AND OFFICES HELD IN LEARNED AND PROFESSIONAL SOCIETIES
(Include dates of Offices)

Member, Canadian Psychological Association, 1980/81

Member, Experimental Psychology Society (UK), 2000 to present

5. SCHOLARSHIPS, FELLOWSHIPS, HONOURS, AND AWARDS
(Include dates)

2010-2015	NSERC Discovery Grant
2010-2015	SSHRC Research Grant (Co-investigator)
2004-2009	SSHRC Research Grant (co-investigator)
2001-2008	NSERC Research Grant
1976-77	N.R.C. Scholarship
1975-76	N.R.C. Scholarship
1974-75	N.R.C. Scholarship
1973-74	University of Victoria Fellowship
1972-73	University of Victoria Fellowship
1969	Social Psychology Prize, University of Glasgow
1968	Psychology Prize, University of Glasgow
1966	Zoology prize, University of Glasgow

6. APPOINTMENTS AT UNIVERSITY OF VICTORIA

a. Academic:

Inclusive Years	Rank	Department
1979-80	Lecturer	Correctional Education
1980	Sessional Lecturer	Psychology
1980-81	Sessional Lecturer	Public Administration
1981-83	Assistant Professor	Public Administration
1983-85	Assistant Professor	Public Administration
1986-92	Associate Professor	Public Administration
1992-	Professor	Public Administration

b. Administrative:

Inclusive Years	Title	
2000-01	Graduate Advisor	Public Administration
1998-99	Graduate Advisor	Public Administration
1992-95	Graduate Advisor	Public Administration
1992-93 (Dec., Jan.)	Acting Director	Public Administration
1993 (July-Aug.)	Acting Director	Public Administration

7. SCHOLARLY AND PROFESSIONAL ACHIEVEMENTS

a. Articles Published in Refereed Journals

Bavelas, A., MacGregor, J. & Safayeni, F., "A conceptual model of the office", Journal of Information Science, 1983, 5, 169-172.

MacGregor, J., "A measure of temporal patterns", Perception and Psychophysics, 1985, 38, 97-100.

Lee, E. & MacGregor, J., "Minimizing user search time in menu retrieval systems", Human Factors, 1985, 27, 157-162.

Lee, E., MacGregor, J., Lam, N. & Chao, G., "Keyword-menu retrieval: An effective alternative to menu indexes", Ergonomics, 1986, 29, 115-130.

MacGregor, J., Lee, E. & Lam, N., "Optimizing the structure of menu indexes: A decision model of menu search", Human Factors, 1986, 28, 387-399.

Safayeni, F., MacGregor, J., Lee, E., & Bavelas, A., "Social and task related impacts of office automation: An exploratory field test for a model of the office", Human Systems Management, 1987, 7, 103-114.

MacGregor, J., "Short-term memory capacity: Limitation or optimization?", Psychological Review, 1987, 94, 107-108.

MacGregor, J. & Lee, E., "Performance and preference in videotex menu retrieval", Behaviour and Information Technology, 1987, 6, 43-68.

MacGregor, J. & Lee, E., "Menu search: Random or Systematic", International Journal of Man-Machine Studies, 1987, 26, 627-631.

Lee, E.S. & MacGregor, J.N., "Computer retrieval of graphic information", Canadian Journal of Information Science, 1987, 12, 80-88.

Lee, E., MacGregor, J., Bavelas, A., Lam, N., Mirlin, L. & Morrison, I., "The effects of error transformations on classification performance", Journal of Experimental Psychology: Learning, Memory and Cognition, 1988, 14, 66-74.

Safayeni, F., Lee, E.S. & MacGregor, J.N., "An empirical investigation of two electronic mail systems", Behaviour and Information Technology, 1988, 7, 361-372.

MacGregor, J.N. & Lee, E.S., "A feature matching approach to the retrieval of graphic information", Behaviour and Information Technology, 1988, 7, 457-465.

MacGregor, J.N., "The effects of order on learning classifications by example: Heuristics for finding the optimal order", Artificial Intelligence, 1988, 34, 361-370.

MacGregor, J.N., Lee, E.S. & Whalen, T., "The feature matching approach to the computer retrieval of graphics: an enhancement", Information Services & Use, 1989 9, 127-137.

7. SCHOLARLY AND PROFESSIONAL ACHIEVEMENTS

a. Articles Published in Refereed Journals continued

MacGregor, J.N. "A comparison of the effects of icons and descriptors in videotex menu retrieval," International Journal of Man-Machine Studies, 1992, 37, 767-777.

MacGregor, J.N., Safayeni, F.R. & Lee, E. Some effects of electronic mail use on the quality of relationships between different organizational functions. *Computer Networks and ISDN Systems*, 1996, 28, 799-809.

MacGregor, J.N. "Incremental category learning without external information: An algorithm for category-opening internal learning (COIL)", 1996, British Journal of Psychology, 87, 81-103.

MacGregor, J.N. and Ormerod, T. "Human performance on the traveling salesman problem", 1996, Perception and Psychophysics, 58, 527-539.

Johnson, C., MacGregor, J.N., and Bish, R.L. (1996) Expert Systems for administrative decision making: evaluation applications. *Canadian Public Administration*, 38, 263-271.

MacGregor, J.N. , Ormerod, T.C. & Chronicle, E.P. (1999) Spatial and contextual factors in human performance on the travelling salesperson problem. Perception, 28, 1417 -1428 .

MacGregor, J.N. , Ormerod, T.C. & Chronicle, E.P. (2000) A model of human performance on the travelling salesperson problem. Memory & Cognition, 28(7):1183-90.

MacGregor, J.N. & Ormerod, T.C. & (2000) Evaluating the importance of the convex hull in solving the Euclidean version of the traveling salesperson problem: Reply to Lee and Vickers (2000). Perception & Psychophysics, 62(7):1501-3

Cunningham, J.B. & MacGregor, J.N. (2000) Trust and the design of work: Complementary constructs in satisfaction and performance. Human Relations ,53 (12):1575-1591.

Chronicle, E., Ormerod, T.C., & MacGregor, J.N. (2001) When insight just won't come: The failure of visual cues in the nine-dot problem. Quarterly Journal of Experimental Psychology 54(3), 903-919.

MacGregor, J.N., Ormerod, T.C. & Chronicle, E.P. (2001). Information processing and insight: A process model of performance on the nine-dot and related problems. Journal of Experimental Psychology: Learning, Memory, and Cognition, 27, 176-201.

Ormerod, T.C., MacGregor, J.N. & Chronicle, E.P. (2002). Dynamics and constraints in insight problem-solving. Journal of Experimental Psychology: Learning, Memory, and Cognition, 28, 791-799.

Chronicle, E. P., MacGregor, J. N. & Ormerod, T. C. (2004). What makes an insight problem? The roles of problem-solving heuristic, goal conception and solution recoding. *Journal of Experimental Psychology: Learning, Memory & Cognition* 30, 14-27).

MacGregor, J.N., Chronicle, E.P. & Ormerod, T.C. (2004). Convex-Hull or Crossing-Avoidance? Solution

Heuristics in the Traveling Salesperson Problem. *Memory & Cognition*, **32**, 260–270.

Chronicle, E.P., MacGregor, J.N., Ormerod, T.C., & Burr, A. (2006). It looks easy: Heuristics for combinatorial optimization problems. *Quarterly Journal of Experimental Psychology*, *59*, 783-800.

Chronicle, E.P., MacGregor, J.N., & Ormerod, T.C. (2006) Optimizing and “pessimizing” – human performance with instructional variants of the travelling salesperson problem. *Journal of Problem Solving*, *1*, 74-82.

Cunningham, J.B., & MacGregor, J.N. (2006) Using the Echo approach in developing items for student evaluation of faculty performance. *Teaching in Psychology* *33*, 2 (Spring), 96-100.

MacGregor, J.N., Chronicle, E.P., & Ormerod, T.C. (2006). A comparison of heuristic and human performance on open versions of the Traveling Salesperson Problem. *Journal of Problem Solving*. *1*, 33-43.

Caverley, N., Cunningham, J.B., and MacGregor, J.N. (2007) Sickness presenteeism, sickness absenteeism, and health following restructuring in a public service organization. *Journal of Management Studies*, *44*, (March), 304-319.

Chronicle, E., MacGregor, J.N., Lee, M., Ormerod, T.C., Hughes, P. (2008). Individual differences in optimization problem solving: Reconciling conflicting results. *Journal of Problem Solving*, *2*, 41-49. (MacGregor and Chronicle equal first authors.)

Cunningham, J.B., and MacGregor, J.N. (2008) Training insightful problem solving: Effects of realistic and puzzle-like contexts. *Creativity Research Journal*, *20*, 291-296. (MacGregor and Cunningham equal first authors.)

MacGregor, J.N., and Cunningham, J.B. (2008) Rebus puzzles as insight problems. *Behavior Research Methods*, *40*, 263-268. (MacGregor and Cunningham equal first authors.)

MacGregor, J.N., Cunningham, J.B., & Caverley, N. (2008) Factors in absenteeism and presenteeism: Life events and health events. *Management Research News*. *31*, 607-615. (MacGregor and Cunningham equal first authors.)

Cunningham, J.B., MacGregor, J.N., Gibb, J., & Haar, J. 2009. Categories of insight and their correlates: An exploration of relationships among classic-type insight problems, rebus problems, remote associates and esoteric analogies. *Journal of Creative Behavior*, *43*, 1-22. (MacGregor and Cunningham equal first authors.)

MacGregor, J.N., & Cunningham, J.B. 2009. The effects of number and level of restructuring in insight problem solving. *Journal of Problem Solving*, *2*, 130-141. (MacGregor and Cunningham equal first authors.)

Chu, Y., & MacGregor, J.N. (2011). Human Performance on Insight Problem Solving: A Review. *Journal of Problem Solving*, *3*, Article 6.

MacGregor, J.N., & Chu, Y. (2011). Human Performance on the Traveling Salesman and Related Problems: A Review. *Journal of Problem Solving*, *3*, 2, Article 2.

Walinga, J., Cunningham, J.B., & MacGregor, J.N. (2011). Training insight problems through focus on barriers and assumptions. *Journal of Creative Behavior*, *45*, 47-58.

MacGregor, J.N. (2012). Indentations and starting points in travelling sales tours: implications for theory. *Journal of Problem Solving*, *5*, 1, Article 3.

- MacGregor, James N. (2013) "Effects of Cluster Location on Human Performance on the Traveling Salesperson Problem," *The Journal of Problem Solving*: Vol. 5: Iss. 2, Article 3. DOI: <http://dx.doi.org/10.7771/1932-6246.1151>.
- Ormerod TC, MacGregor JN, Chronicle EP, Dewald AD, Chu Y. (2013) Act first, think later: the presence and absence of inferential planning in problem solving. *Memory and Cognition*, 41 (7), pp. 1096-1108. doi: 10.3758/s13421-013-0318-5.
- Cunningham, J.B., & MacGregor, J.N. (2013). Productive and reproductive thinking in solving insight problems. *Journal of Creative Behavior*, Article first published online: 12 DEC 2013.
- Caverley, N., B. Langlois, A. Krishnaswamy, B. Cunningham, J. MacGregor, J. Eustache, M. Carlson, & K. Strobl.(2013). Understanding Occupational Health and Safety Culture for BC Aboriginal Fire Crews and Emergency Service Personnel: Research Update. *Journal of Ecosystems and Management* 14(1):1–3.
- Gunn, E., Cunningham, J.B., & MacGregor, J.N. (2013). Developing benchmarks for guiding CAO performance. *Local Government Studies*, Published online: 28 Aug 2013 DOI: 10.1080/03003930.2013.815614.
- Dusterhoff, C., Cunningham, J.B., & MacGregor, J.N. (2014). The Effects of Performance Rating, Leader-Member Exchange, Perceived Utility, and Organizational Justice on Performance Appraisal Satisfaction: Applying a Moral Judgment Perspective. *Journal of Business Ethics* (2014). 119: 265-273.
- MacGregor, James N. (2014) "An Investigation of Starting Point Preferences in Human Performance on Traveling Salesman Problems," *The Journal of Problem Solving*: Vol. 7: Iss. 1, Article 10. DOI: <http://dx.doi.org/10.7771/1932-6246.1159>
- MacGregor, J.N. (2015). Effects of cluster location and cluster distribution on performance on the traveling salesman problem. *Atten Percept Psychophys* , 77: 2491. doi:10.3758/s13414-015-0925-2
- Cunningham, J.B. & MacGregor J.N. (2016). A self-report measure of productive thinking in solving insight problems. *Journal of Creative Behavior*, (Forthcoming).

7. SCHOLARLY AND PROFESSIONAL ACHIEVEMENTS

b. Books, Chapters, Monographs

J.N. MacGregor "Menu Driven Systems". A. Kent & J.G. Williams (eds). Encyclopedia of Computer Science and Technology, Vol. 25, pp. 181-210, Marcel Dekker, New York, 1992.

7. SCHOLARLY AND PROFESSIONAL ACHIEVEMENTS

c. Other Publications

Published Conference Proceedings

- 1986 "Optimizing the structure of menu indexes: A decision model of menu search", (J. MacGregor, E. Lee & N. Lam), Proceedings of the Ergonomics Society 1986, Durham, England.
- 1986 "Effects of experience in keyword-menu retrieval", (E. Lee, J. MacGregor, N. Lam & G. Chao), Proceedings of Ergonomics Society 1986, Durham, England.
- 1988 "Computer retrieval of graphic information", (E. Lee & J. MacGregor), invited presentation, Proceedings of First Toronto Conference on Database Users, University of Toronto, Toronto, Canada, 1988 (in press).
- 1997 Ormerod, T. C., Chronicle, E. P. and MacGregor, J. N. Facilitation in variants of the nine-dot problem: perceptual or cognitive mediation? Poster presented at the 19th Annual Conference of the Cognitive Science Society, Stanford, 7-10 August 1997. Abstract published in: Shafto, M. G. and Langley, P. (eds). *Proceedings of the Nineteenth Annual Conference of the Cognitive Science Society*. Mahwah NJ, Lawrence Erlbaum Associates, 1997.

Cunningham, J.B., & MacGregor, J.N. Training insightful problem solving. Western Academy of Management Conference, Long Beach, CA, March-April, 2006.

Cunningham, J.B., & MacGregor, J.N. Assessing Creative Problem Solving: the Roles of Productive and Divergent Thinking in Insight. British Academy of Management Conference, Belfast, UK, September 2006.

Cunningham, J.B., & MacGregor, J.N. Imagination, ideas, and productive thinking in insight problem solving: A description and measure. Irish Academy of Management Conference, Cork, Ireland, September 2006.

Cunningham, J.B., & MacGregor, J.N. An experimental test of rebus puzzles as insight problems. Australian/New Zealand Psychological Societies Conference, September 2006.

MacGregor, J.N., Cunningham, J.B., & Caverley, N. Psychosocial correlates of absenteeism and presenteeism. 2nd International Conference on Public Management in the 21st Century: Opportunities and Challenges. Macao, November 2006.

Ormerod, T.C., Fioratou, E., Chronicle, E.P., & MacGregor, J.N. The remnants of insight. Cognitive Science Society Conference, Vancouver, July 2006, 1893-1898.

Ormerod, T.C., Chronicle, E.P., & MacGregor, J.N. Asymmetrical analogical transfer in insight problem solving. Cognitive Science Society Conference, Vancouver, July 2006, 1899-1904.

Cunningham, J.B., MacGregor, J.N., & Caverley, N. Stress, absenteeism and presenteeism. Western Academy of Management Conference, Missoula, Montana, March-April, 2007.

Cunningham, J.B., MacGregor, J.N., Gibb, J., & Haar, J. Understanding the characteristics of creative insights. *Academy of Management Conference*, Anaheim, California, August, 2008.

Ormerod, T.C., Rusconi, P., Banks, A., & MacGregor, J.N. Modelling insight. International Conference on Cognitive Models, Groningen, NLD, 2015.

Publications Intended for Clients or Lay Readers

Harrison, Y., Murray, V & MacGregor, J (2004). “The Use and Effectiveness of Information and Communications Technology in Volunteer Programs”, Toronto: Canadian Centre for Philanthropy.

Harrison, Y., Murray, V & MacGregor, J (2004). *Beyond Anecdotes: The Impact of Information and Communications Technology on the Management of Volunteer Programs in Canada*, Toronto: Canadian Centre for Philanthropy.

Harrison, Y., Murray, V., and MacGregor, J. (2004). “What Influences the Use and Effectiveness of Information and Communications Technology?” *Canadian Journal of Volunteer Resources Management*, Vol. 12, No. 2, pp. 17-19.

Langlois, B., Caverley, N., Krishnaswamy, A., MacGregor, J., & Cunningham, J.B. (2012). *Safeguarding our Indigenous communities: Measuring the health and safety culture of Aboriginal fire crews and emergency service personnel in British Columbia*. Worksafe B.C.

Unpublished Technical Reports and Briefs (list date and recipient)

MacGregor, J. & Egner, K., "A Model for Estimating Cost/Benefits of Intervention Strategies", for B.C. Ministry of Health, 1978.

MacGregor, J., "The Current Status of Research Related to Chronic Mental Illness", technical report for B.C. Ministry of Health, 1978.

Bavelas, A., MacGregor, J. & Safayeni, F., "A Conceptual Model of the Office", technical report for Department of Communications, Ottawa, 1981.

MacGregor, J. & Corbett, C., "An Experimental Evaluation of Road Signs", technical report for Ministry of Environment, B.C., 1981.

MacGregor, J. & Lam, N., "Alternative Index Systems for Telidon", technical report for Department of Communications, Ottawa, 1982.

Bavelas, A., MacGregor, J. & Safayeni, F., "A Field Study of 'Office Automation'", technical report for Department of Communications, Ottawa, 1982.

MacGregor, J., Lee, E., & Lam, N., "The User Search Process in Menu Retrieval and its Implications for the Structuring of Menu Indexes", technical report for Department of Communications, Ottawa, 1982.

Bavelas, A., Lee, E., MacGregor, J. & Safayeni, F., "Review of the Literature on Office Automation", technical report for Department of Communications, Ottawa, 1984.

Safayeni, F., MacGregor, J., Lee, E., & Bavelas, A., "The Impact of Electronic Mail and Computer Systems on a National Insurance Company", technical report for Department of Communications, Ottawa, 1985.

MacGregor, J., Lee, E., Bavelas, A., Morrison, I., Lam, N., "Psychological Implications for Machine Learning and Artificial Intelligence", technical report for Department of Communications, Ottawa, 1985.

MacGregor, J., "Analysis of food-poisoning epidemic", technical report for Capital Regional District, Victoria, 1985.

MacGregor, J.N., Lee, E.S., "Retrieval of graphic information from computer databases", technical report for Department of Communications, Ottawa, 1987.

MacGregor, J., Tutorial for ACQUIRE Expert System. For Acquired Intelligence Inc., 1989

MacGregor, J., User Manual for ACQUIRE Expert System. For Acquired Intelligence Inc., 1989.

MacGregor, J., Online Help Fields for ACQUIRE Expert System. For Acquired Intelligence Inc., 1989.

MacGregor, J., Cunningham, J.B., Safayeni, F., and Duemering, R., "Communications involving the Control-room of a nuclear power plant", technical report for the Atomic Energy Control Board, 1991

7. SCHOLARLY AND PROFESSIONAL ACHIEVEMENTS

d. Papers, Lectures, Addresses

Unpublished Conference presentations

"Consonants as Anchor Points", paper presented to Canadian Psychological Association Conference, Quebec City, 1979.

"A Conceptual Model of the Office", paper presented at TIMS/ORSA Conference, Toronto, 1981.

"Videotex and The Office", paper presented at a meeting on The Social and Psychological Aspects of Videotex, University of Montreal, Department of Communications, Montreal, 1981.

"The effects of error transformations", colloquium, Department of Psychology, University of York, 1987.

"Retrieving computer graphics", colloquium, Department of Computer Science, University of York, 1988.

Effects of self-feedback on machine learning", invited lecture, Machine Learning Group, Turing Institute of Artificial Intelligence, 1988.

Effects of icons in menu retrieval. Invited Research Presentation, HUSAT Research Group, Science Faculty, Loughborough University, 1992.

Self-feedback in learning mechanisms. Research Seminar, Department of Human Sciences, Loughborough University, 1992.

Ormerod, T.C., Chronicle, E.P. & MacGregor, J.N. Facilitation in variants of the nine-dot problem: Perceptual or cognitive mediation? Poster presented at the 18th Annual Conference of The Cognitive Science Society, 1997, Stanford, CA. USA.

MacGregor, J.N., Ormerod, T.C. & Chronicle, E.P. Modeling human performance on the 9-dot problem. Presented to the Experimental Psychology Society Meeting, London, January 1998.

MacGregor, J.N., Ormerod, T.C. & Chronicle, E.P. Spatial and conceptual factors in human performance on the traveling salesperson problem. Paper presented at Mind III: The Annual Conference of the Cognitive Science Society of Ireland, Dublin 1998.

Chronicle, E.P., Ormerod, T.C. & MacGregor, J.N. When insight just won't come: The failure of visual cues in the nine-dot problem. Poster presented at Mind III: The Annual Conference of the Cognitive Science Society of Ireland, Dublin 1998.

MacGregor, J. N., Ormerod, T. C. and Chronicle, E. P. Modelling human performance on the travelling salesperson problem. Poster presented at CogSci '99, Vancouver, 18-22 August, 1999.

Chronicle, E.P., Ormerod, T.C., and MacGregor, J.N. When less is more: Gestalt versus strategic determinants of visual problem solving. Paper presented at the Experimental Psychology Society

Conference, Oxford, March 1999.

Ormerod, T. C., Chronicle, E. P. and MacGregor, J. N. Influence of goal formulation in solving problems with concrete and abstractly-defined goals. Paper presented at the Fourth International Conference on Thinking, Durham, 15-19 August 2000.

MacGregor, J.N., Chronicle, E.P., & Ormerod, T.C. The influence of goal-directedness in insight and non-insight problem-solving. Paper presented at the Experimental Psychology Society Conference, London, U.K., January 2001.

Chronicle, E.P., MacGregor, J.N., & Ormerod, T.C.

Paper presented at the Experimental Psychology Society Conference, Louven, Belgium, April 2002.

Ormerod TC, Chronicle EP, MacGregor JN. Planning in insight problem-solving. Paper presented at the British Psychological Society's Cognitive Section Conference, Canterbury, 9-11 September 2002.

Chronicle, EP, Ormerod, TC & MacGregor, JN. Global versus local processing in optimization problem solving. Paper presented at the Experimental Psychology Conference, University of Exeter, April 2003.

Harrison, Y, Murray, V. and MacGregor, J. "Beyond Anecdotes: The Impact of Information and Communications Technology on the Management of Volunteer Programs in Canada" Peer Reviewed ARNOVA Conference Paper Presentation to the International Third Sector Research Community in Denver 2003.

Cunningham, J.B., & MacGregor, J.N. Training insightful problem solving. Accepted for presentation at the Western Academy of Management Conference, Long Beach, CA, March-April, 2006.

Ormerod, T.C., Fioratou, E., Chronicle, E.P., & MacGregor, J.N. The remnants of insight. Paper accepted for the Cognitive Science Society Conference, July 2006.

Ormerod, T.C., Chronicle, E.P., & MacGregor, J.N. Asymmetrical analogical transfer in insight problem solving. Paper accepted for the Cognitive Science Society Conference, July 2006.

Chu, Y., Pap, H. C., & MacGregor, J. N. (April 2010). Insight and Categorization Theory: The Effects of Prototypical Versus Diagonal Orientations on Insight Difficulty. Experimental Psychology Society and Spanish Experimental Psychological Society Conference, Granada, Spain.

Cunningham, J.B., MacGregor, J.N., & Walinga, J. (April, 2010). Training insight problem solving through focus on barriers and assumptions. Experimental Psychology Society and Spanish Experimental Psychological Society Conference, Granada, Spain.

MacGregor, J.N., Cunningham, J.B., & Hunter, G. (April, 2010). Taxonomic categorization effects in insight problem solving. Experimental Psychology Society and Spanish Experimental Psychological Society Conference, Granada, Spain.

Dusterhoff, C., Cunningham, J.B., & MacGregor, J.N. Performance appraisal satisfaction: Applying a moral justice perspective. Western Academy of Management Conference, La Jolla, CA, March 2012.

MacGregor, J.N., & Cunningham, J.B. A new self-report instrument for creative problem solving: Development and test. Western Academy of Management Conference, La Jolla, CA, March 2012.

MacGregor, J.N., & Cunningham, J.B. "To be or not to be...at work sick? Path models of presenteeism." Paper presented at the Western Academy of Management, March, 2014.

MacGregor, J.N. Heuristics for comparative length judgments of the perimeters of complex shapes. Poster presented at the annual conference of the Experimental Psychology Society, Newcastle, U.K. 2014.

MacGregor, J.N., & Cunningham, J.B. Dynamics of sickness absenteeism and sickness presenteeism: an empirical investigation. Paper accepted for presentation at the Western Academy of Management, March, 2015.

Cunningham, J.B., & MacGregor, J.N. Selecting people who have the ability to creatively solve problems. Paper accepted for presentation at the Western Academy of Management, March, 2015.

MacGregor, J.N., Cunningham, J.B. & Walinga, J. Further tests of a procedure for training insight problem solving. Annual conference of the Experimental Psychology Society, Durham, U.K. 2016.

e. Professional Activities

Consultations

"Evaluation of Aquatic Need Quarantine Program", for Water Investigations Branch, Department of Environment, Victoria, 1981.

"Evaluation of Mobil Digital Radio Systems", for Vancouver Police Department and Department of Communications, Victoria/Vancouver, 1982.

"Evaluating Satisfaction with Highway Conditions", for T.M. Thomsen & Associates, Engineers, Victoria, 1983.

"Organization, Staffing and Research Directions for the new Research Centre for Burotique", individual consultations with

Dr. J. Taylor, former Special Associate Deputy Minister, Department of Communications, Victoria, 1984

A. Secotte, Senior Management Consultant Centre for Burotique, Victoria, 1984

Professional and Research Activities

1981 manuscript reviews for Behavioural Science
1986-1990 manuscript reviews for International Journal of Man-Machine Studies
1987 manuscript reviews for Behaviour and Information Technology
1990 manuscript review for Psychological Review
1996 manuscript review for IEEE Systems, Man & Cybernetics
1999 manuscript review for Human-Computer Interaction
1999 manuscript review for Perception and Motor Skills
2000 manuscript review for Psychological Reports
2000 manuscript review for *Quarterly Journal of Experimental Psychology*
2001 manuscript reviews (4) for Cognitive Science Society
2001 manuscript review for *Management Science*
2002 manuscript review for *Memory and Cognition*
2003 manuscript review for *Thinking and Reasoning*
2004-16 manuscript reviews for *Cognition, International Journal of Psychology, Journal of*

Experimental Psychology: Learning, Memory and Cognition; Quarterly Journal of Experimental Psychology; Journal of Problem Solving; Memory and Cognition; Human Computer Interaction, Thinking and Reasoning, Journal of Comparative Psychology; Journal of Creative Behavior.

Software Development

IBM PC version of telidon information retrieval. (With N. Lam & E. Lee)

Automatic tracking of search behaviour in computer menu indexes. (With N. Lam & E. Lee)

A heuristic for the travelling salesman problem. (With N. Lam & E. Lee)

An algorithm for identifying strictly defined concepts. (With N. Lam & E. Lee)

Probabilistic and exemplar models for classifying stimuli. (With N. Lam & E. Lee)

An algorithm for optimizing stimulus sequences in learning tasks. (With N. Lam & E. Lee)

Contract Research

Date	Topic	Agency	Amount
1980-81	Analysis of the Office	Dept. of Communications	\$25,000
1981-82	Field Study of Office automation	"	25,000
1982	Alternative retrieval systems	"	5,000
1983-84	Experiments in information retrieval	"	19,000
1983-85	Empirical study of organizational communication	"	55,000
1984-85	Machine learning	"	19,000
1986-88	Graphics retrieval	"	16,000
1991-92	Communication links in nuclear power plants	Atomic Energy Control Board	40,000

8. TEACHING DUTIES AT THE UNIVERSITY OF VICTORIA

Year	Course	Hours/Week	Term	No. of Students
1979-80	PSYC 100	8	Spring	15
1980	PSYC 300	10	Summer	30
	ADMN 501	3	Summer	15
	ADMN 500	3	Fall	35
	ADMN 506	1.5	Fall	34
	ADMN 563	1.5	Fall	13
1981	ADMN 500	3	Spring	28
	ADMN 506	3	Spring	26

	ADMN 507	1.5	Spring	28
	ADMN 563	1.5	Spring	5
	ADMN 406 (DPSM)	1.5	Summer	
1981-82	ADMN 500	3	Fall	28
	ADMN 500	3	Spring	14
1982-83	ADMN 507	3	Spring	21
	ADMN 500	3	Fall	29
	ADMN 500	3	Spring	11
	ADMN 523	3	Spring	14
1983-84	ADMN 400 (DPSM)	3	Spring	10
	ADMN 514	3	Fall	32
	ADMN 514	3	Spring	5
	ADMN 523 (S03)	3	Spring	10
	ADMN 501	3	Summer	10
1984-85	ADMN 523	3	Summer	11
	ADMN 501 (S01)	3	Spring	7
	ADMN 523 (S02) with E. Lee	3	Spring	12
	ADMN 563 (S01) with E. Lee	3	Spring	6
1985-85	ADMN 526	3	Fall	12
	ADMN 400 (DPSM)	3	Fall	6
1986-87	ADMN 526	3	Spring	12
	ADMN 598	3	Spring	20
	ADMN 526	3	Fall	11
1987-88	ADMN 526	3	Spring	10
	ADMN 598	3	Spring	11
JUNE 1988	ON LEAVE			
1988-89	ADMN 514	3	Fall	13
	ADMN 563	3	Fall	8
	ADMN 400	3	Spring	20
	ADMN 501	3	Spring	6
1989-90	ADMN 501	3	Intersession	6
	ADMN 502A	3	Spring	15
	ADMN 502B	3	Spring	4
	ADMN 400	3	Spring	10
1990-91	ADMN 500	3	Intersession	8
	ADMN 502B	3	Intersession	17
	ADMN 502B	3	Spring	13
	ADMN 563	3	Spring	6

8. TEACHING DUTIES AT THE UNIVERSITY OF VICTORIA continued

Year	Course	Hours/Week	Term	No. of Students
JANUARY 1/92 - JUNE 30/92 ON LEAVE				
1992-93	ADMN 313	3	Spring	18
	ADMN 502B	6	Interession	17
1993-94	ADMN 502B	3	Spring	9
	ADMN 502B	6	Interession	14
	ADMN 313	3	Interession	20
1994-95	ADMN 502B	3	Spring	6
	ADMN 502B	6	Interession	13
	ADMN 313	3	Interession	14
1995-96	ADMN 502A	3	Spring	14
1996	ADMN 502B	6	Interession	12
July 1, 1996 - December 31, 1996 on leave				
1997	ADMN 502B	3	Spring	15
	ADMN 314	3	Spring	34
	ADMN 502A	3	Fall	25
1998	ADMN 502A	3	Spring	24
	ADMN 502B	3	Spring	3
	ADMN 314	3	Spring	45
	ADMN 502B	6	Interession	23
	ADMN 502B	3	Fall	13
1999	ADMN 502B	6	Interession	16
	ADMN 314	3	Summer	30
January 1, 2000 – June 30, 2000 on leave				
2000	ADMN 502B	6	Summer	22
	PAPD 314	3	Fall	37
	ADMN 502B	3	Fall	17
2001	ADMN 502B	6	Interession	15
	ADMN 690	3	Spring	1
September 1-December 21, 2001 on parental leave				
2002	PAPD 314	3	Fall	30
	ADMN 502B F01	3	Fall	15
	ADMN 502B F02	3	Fall	7
	ADMN 690 F01	3	Fall	4
	ADMN 690	1	Fall	4
2003	ADMN 314	3	Spring	35
	ADMN 690	3	Spring	4
	ADMN 690	1	Spring	4

	ADMN 502B	6	May-June	39
July 1, 2003-December 31, 2003 on leave				
2004	ADMN 502B	3	Summer	25
	ADMN 502B On line	3	Summer	15
	ADMN 314	3	Summer	30
2005	ADMN 502B On campus	3	Summer	19
	ADMN 502B On line (1.5 units)	3	Summer	21
	ADMN 314 On line	3	Fall	20
2006	ADMN 502B On campus	3	Summer	29
	ADMN 502B On line	3	Summer	21
	ADMN 607	1	Fall	2
2007 January-June on leave				
2007	ADMN 502B On line	3	Fall	22
	ADMN 602	1.5	Fall	5
	ADMN 607	1.5	Fall	3
2008	ADMN 645	1.5	Spring	4
	ADMN 502B On campus	3	Summer	26
	ADMN 502B On line	3	Summer	23
	ADMN 602	1.5	Fall	1
	ADMN 607	1.5	Fall	2
	ADMN 314	3	Fall	21
2009	ADMN 502B On campus	3	Summer	25
	ADMN 502B On line	3	Summer	33
	ADMN 602	1.5	Fall	4
	ADMN 607	1.5	Fall	3
	ADMN 314	3	Fall	36
2010	ADMN 502B	1.5	Summer	16
	ADMN 502B	1.5	Summer	16
2011	ADMN 502B	1.5	Summer	24
	ADMN 502B	1.5	Summer	15
	ADMN 607	1.5	Fall	3
2012	ADMN 314	1.5	Spring	34
	ADMN 502B	1.5	Summer	24
	ADMN 502B	1.5	Summer	15
2013	ADMN 314	1.5	Spring	34
	ADMN 502B	1.5	Summer	27
	ADMN 502B	1.5	Summer	21
	ADMN 502B	1.5	Summer	16
2014	Study leave January-June			
2015	ADMN 502B (on campus)	1.5	Summer	17
	ADMN 502B (on line Section 1)	1.5	Summer	23
	ADMN 502B (on line Section 2)	1.5	Summer	14
2016	ADMN 581	1.5	Spring	18
	ADMN 502B (on campus)	1.5	Summer	19
	ADMN 502B (on line Section 1)	1.5	Summer	18
	ADMN 502B (on line Section 2)	1.5	Summer	16

8. TEACHING DUTIES AT THE UNIVERSITY OF VICTORIA

b. Graduate Student Supervision

Year	Student	Degree Program	Type of Supervision*
1982	Newman Lam	MPA	2
1982	F. Ernst	MPA	2
1983	P. Sekhon	MPA	1
1983	L. Mirlin	MPA	1
1983	J. Soles	MPA	1
1983	W. Tannenbaum	MPA	2
1983/84	R. Hart	MPA	1
1984	R. Martin	MPA	2
1984	R. Hudson	MPA	1
1984	S. Macdonald	MPA	2
1985	L. MacDonald	MPA	1
1985	D. Underwood	MPA	1
1985	R. Goodrich	MPA	2
1985	R. Lee	MPA	2
1985	S. McIver	MPA	1
1985	B. Sundquist	MPA	1
1985	C. Walker	MPA	1
1985	M. Turner	MPA	2
1985	C. Macey	MPA	2
1985	N. Lam	Ph.D.	1
1985	A. Fuller	MPA	1
1986	B. Hawkins	MPA	2
1986	K. Lee	MPA	1
1986	M. Howe	MPA	1
1988	K. Boland	MPA	2
1988	E. Rivers	MPA	2
1988/89/90	J. Nakamura	MPA	1
1988/89	C. Savage	MPA	1
1988/89/90	C. Johnson	MPA	1
1988/89	T. Simard	MPA	1
1988/89	A. Schatter	MA	2
1988/89/90	N. Lam	Ph.D	1
1989/90	J. Boomer	MPA	1
1990	T. Cottrell	MPA	2
1990	A. Brown	MPA	2
1990	M. Henigman	MPA	2
1990	C. Clarke	MPA	2
1990/91	D. Hocking	MA	2
	D. Lilloco	MPA	2
	J. Leclair	MPA	2

- * (1) Chairman of supervisory committee (i.e. supervisor or co-supervisor);
(2) Member of supervisory committee;
(3) External examiner (indicate if at another university); or
(4) Chairman of examination committee

8. TEACHING DUTIES AT THE UNIVERSITY OF VICTORIA continued

b. Graduate Student Supervision

Year	Student	Degree Program	Type of Supervision*
1992	W. Muller-Clemm	MA	2
	A. Nightingale	MPA	2
1993	G. Falk	MPA	2
	K. Nagel	M.Ed.	2
	P. Laliberté	MPA	2
	K. Jacques	MPA	2
	S. McLellan	MPA	2
1994	D. Stickel	MPA	2
	C. Hannis	MPA	2
	G. Hartwig	MPA	2
	U. Astad	Ph.D.	3 (U. of Waterloo)
1995	X. Daryono	MA	4
	C. Wilcox	MPA	2
	M. Bains	MPA	1
1996	E. Gillies	MPA	2
	D. Gelzinas	MPA	1
1997	R. Maltby	MPA	2
	B. Down	MPA	2
	T. Conway	MPA	2
1997-99	K. Lefreniere	MPA	1 (in progress)
1997-99	T. Ripon	PhD	2 (in progress)
1998	A. Shortreid	MPA	2
	B. Lischeron	MPA	2
	A. Klukas	MPA	2
	S. Hamilton	MPA	2
	B. Phillips	MA	4
1999	Y. Harrison	MPA	1 (completed)
	D. Cheperdak	MPA	2
	T. Johnson	MPA	1
	K. Lefreniere	MPA	1 (completed)
	J. Brown	MPA	2
	C. Penney	PhD	2 (in progress)
2000	A. Ordeman	MPA	2 (in progress)
	A. Ames	MPA	1 (in progress)
	A. Fraser	MPA	1 (in progress)
2001	A. Ordeman	MPA	2 (in progress)
	A. Ames	MPA	1 (in progress)

	A. Fraser	MPA	1 (completed)
	S. Saleh	MPA	1 (in progress)
	R. Whitley	MPA	1 (in progress)
2002	A. Ordeman	MPA	2 (in progress)
	A. Ames (Walsh)	MPA	1 (completed)
	S. Saleh	MPA	1 (completed)
	R. Whitley	MPA	1 (completed)
	Y. Harrison	PhD	1 (in progress)
	R. Paulizyn	MPA	1 (completed)
	J. Bredin	MPA	1 (in progress)
	C. Jesson	MPA	2 (completed)
	A. Faulkner	MPA	4 (completed)
2003	J. Bredin	MPA	1 (completed)
	H. Schon	MPA	2 (completed)
	L. Keay	MPA	2 (in progress)
	Y. Harrison	PhD	1 (in progress)
2004	Y. Harrison	PhD	1 (completed_
	Li Wu	PhD	4
	G. Rapp	MPA	1 (completed)
	E. Malley	MPA	4
	C. Cowper	MPA	2
	C. Jackson	MPA	4
	R. White	MPA	2
	L. Keahy	MPA	2
	N. Caverley	PhD	4
	J. Walinga	PhD	2 (in progress)
	C. Steinke	PhD	2 (in progress)
	L. Weldon	MPA	1 (completed)
2005	J. Walinga	PhD	2 (in progress)
	C. Steinke	PhD	2 (in progress)
	J. Hall	MPA	1 (in progress)
	D. Gryckiewicz	MPA	2 (completed)
	C. Wircz	MPA	2 (completed)
	K. Bestland	MPA	2 (completed)
	Y. Onishi	MPA	4
	S. Green	MPA	2 (completed)
	L. Weldon	MPA	1 (completed)
2006	K. Wang	MPA	1 (completed)
	W. King	MPA	4
	J. Hall	MPA	1. (in progress)
	S. Oldfield	MPA	4.
	J. Walinga	PhD	2 (in progress)
	C. Steinke	PhD	2 (in progress)
2007	N. Debtrentseva	PhD (U.of Waterloo)	3 (completed)
	J. Hall	MPA	1 (completed)
	J. Walinga	PhD	1 (completed)
	A. Aitzanhova	MPA	1 (in progress)
	J. Rouselle	MPA	1 (in progress)
	D. Vemilyea	MPA	1 (in progress)
	R. Ng	MPA	1 (in progress)
2008	A. Aitzanhova	MPA	1 (completed)
	J. Rouselle	MPA	1 (completed)

	D. Vermilyea	MPA	1 (completed)
	R. Ng	MPA	1 (completed)
	Grant Boscoe	MPA	1 (completed)
	C. Steinke	PhD	2 (completed)
	N. Hohol	MPA	4 (completed)
	Joel Fairbairn	MPA	4 (completed)
	Barbara Mayhew	MPA	2 (completed)
	Peter Marohnic	MPA	4 (completed)
	Magali Johnson	MPA	4 (completed)
	Chris Handley	MPA	4 (completed)
	Shirley Woods	MPA	4 (completed)
	Leo Sui	MPA	4 (completed)
	Karolina Drabik	MPA	2 (completed)
	Bill Talbot	MPA	2 (completed)
	Fiona MacRaid	MPA	1 (in progress)
	Stephen Dunne	MPA	1 (in progress)
	Jessica McEwen	MPA	1 (in progress)
2009	Stephen Dunne	MPA	1 (completed)
	Jessica McEwen	MPA	1 (completed)
	Fiona MacRaid	MPA	1 (in progress)
	Berdine Jonker	MPA	1 (in progress)
	Angela Sharrat	MPA	1 (in progress)
	Sean Wiseman	MPA	1 (in progress)
	Cathie Shen	MPA	1 (in progress)
	Dimple Patel	MPA	co-1 (in progress)
	Erin Beaudin	MPA	2 (completed)
	Alyssum Neilson	MPA	2 (completed)
	Deborah Tuytens	MPA	2 (completed)
	Raluca Dogaru	MPA	2 (completed)
	Carrie Dusterhoft	MA(DR)	2 (completed)
	Brian Vatne	MPA	4 (completed)
	Dean Rodman	MPA	4 (completed)
	Jennifer Feasby	MPA	4 (completed)
	Ben Vander Steen	MPA	4 (completed)
	Kristin Smith	MPA	4 (completed)
	Ann-Marie Pham	MPA	4 (completed)
	Jen Ferris	MPA	4 (completed)
2010	Fiona MacRaid	MPA	1 (completed)
	Berdine Jonker	MPA	1 (completed)
	Angela Sharrett	MPA	1 (completed)
	Sean Wiseman	MPA	1 (completed)
	Jason Evans	MPA	1 (in progress)
	Dimple Patel	MPA	co-1 (in progress)
	Paige Muttersbach	MPA	2 (completed)
	Nicole Caulfield	MPA	2 (completed)
	Amy Lonsberry	MPA	2 (completed)
	Frances Bryan	MPA	2 (completed)
	Angela Bingham	MPA	2 (completed)
	Darren Mason	MPA	2 (completed)
	Kristin Freemont	MADR	4 (completed)
	Tricia Poillievre	MPA	4 (completed)
2011	Jason Evans	MPA	1 (completed)
	Dimple Patel	MPA	1 (completed)
	Cathy Shen	MPA	1 (completed)

	Jeanne Huddleston	MPA	1 (in progress)
	Steven Longstaff	MPA	1 (in progress)
	David Ennis-Dawson	MPA	1 (in progress)
	Morgan Beach	MPA	1 (in progress)
	Mitch Rowe	MPA	2
	Brandon Downs	MPA	2
	Erika Gunn	MPA	2
	Raminder Pooni	MPA	2
	Scott Thompson	MPA	2
	Grace Hueng	MPA	2
	Paula Kenney	MPA	2
	Lisa O'Reilly	MPA	2 (ongoing)
	Madeleine Dams	MPA	2
	Robert Purangao	MPA	2
	Michael McLaughlan	MPA	2
	Eric Mang	MPA	2
	Kyla Bottriel	MPA	4
	Leah Joe	MDR	4
	Nathalie Topdjian	MPA	4
2012	Kristine Votova	PhD	4
	Anita Mlinar	MPA	2
	Laura Rock	MPA	4
	Joe Chu	MPA	2
	Jennifer Miller-Collette	MPA	2
	Darren Christle	MPA	2
	Morgan Beach	MPA	1
	Jocelyn Beyak	MPA	2
	Katie Goplen	MPA	2
	Jane Anna Chapman	MPA	2
	Paige Thompson	MPA	4
	Patrick Elves	MPA	2
	Parineeta Rajagopalan	MPA	4
	Rebecca Urban	MPA	4
	Jaclyn Casler	MPA	4
	Cindy Lee	MPA	2
	Kathryn Snow	MPA	1
	David Ennis-Dawson	MPA	1
	Nancy Bray	MPA	4
	Michael Morgan	MPA	4
2013	Vanessa Wachuku	MPA	2
	Jamie Osmond	MPA	4
	Carling Helander	MPA	1
	Amanda Louie	MPA	2
	Alexandra Schwenger	MPA	4
	Jamie Osmond	MPA	4
	Hilary Geise	MPA	4
	Melanie Bundgaard	MPA	4
	Melanie Foster	MPA	4
	Rachelle Mandel	MPA	2
	Graeme Scott	MPA	1
	Navin Malik	MPA	1
	Steven Longstaff	MPA	1
	Amy McAdam	MPA	2
	Tim Sheaff	MPA	4
	Kevin Doraty	MPA	1 (in progress)

	Jaime Fafard	MPA	1 (in progress)
	Jamie Osmond	MPA	4
2014	Kevin Doraty	MPA	1
	Jaime Fafard	MPA	1
	E. Fraser	MPA	1 (in progress)
	S.Joyner	MACD	1 (in progress)
	C. Russell	MPA	1 (in progress)
2015	K. Korberg	MPA	1 (in progress)
	E. Fraser	MPA	1
	S.Joyner	MACD	1
	C. Russell	MPA	1
	K. Korberg	MPA	1 (in progress)
	E. Rose	MADR	1 (in progress)
	C. Carnovale	MACD	1 (in progress)
	K. Partel	MADR	1 (in progress)
	K. Spicer	MPA	1 (in progress)
2016	K. Sezginalp	MPA	1 (in progress)
	K. Korberg	MPA	1
	K. Spicer	MPA	1
	K. Sezginalp	MPA	1
	E. Rose	MADR	1
	C. Carnovale	MACD	1 (in progress)
	K. Partel	MADR	1 (in progress)
	P. Glanc	MPA	1
	P. Howell	MPA	1 (in progress)
	B. Boehme	MPA	1
	J. Morris	MACD	1 (in progress)
	A. Bain	MPA	1 (in progress)
	L. Libby	MACD	1 (in progress)
	J. Gramlich	MPA	2
	B. Wallace	MPA	2
	J. Clory	MPA	2
	T. Howarth	MPA	2
	C. McDonald	MPA	2
	A. Armitage/S.Dhaliwal	MPA	2
	V. Koncan	MPA	4
	C. Kaijj	MPA	4
	C. Carswell	MPA	4
	B. Moore	MPA	4
	S. Monnon	MPA	4
	B. Goulding	MPA	4
	H. Scott	MPA	4

- * (1) Chairman of supervisory committee (i.e. supervisor or co-supervisor);
(2) Member of supervisory committee;
(3) External examiner (indicate if at another university); or
(4) Chairman of examination committee

9. ADMINISTRATIVE ACTIVITIES

a. University and Faculty Committees (include offices held and dates)

Faculty of Human & Social Development Curriculum Committee, 1981-82.

Faculty of Human & Social Development Curriculum Committee, 1982-83.

Faculty of Human & Social Development Curriculum Committee, 1983-84.

University Computer Users Committee, 1988-89.

University Computer Users Committee, 1989-90.

Alternate, University Fellowships Committee, 1989.

Faculty Committee on Equipment Needs for new building, 1989-90.

Academic Computer Users, 1990-91

Graduate Awards, 1990-91

Academic Computer Users 1997-98

Academic Computer Users 1998-99

HSD Committee of Faculty Evaluation 2000-01

HSD Faculty Advisory Committee (Chair), 2004-05

University Human Research Ethics Board, (2007-08)

HSD Faculty Advisory Committee 2007-08

Senate Committee on Continuing Studies (2008-12)

University Human Research Ethics Board, (2007-12)

9. ADMINISTRATIVE ACTIVITIES

b. Department Committees and Responsibilities

- Served on Chaired SPA Admissions, Programs and Standards Committee (1998-99, 2000-01)

SPA Committee on Staffing and Curriculum, 1981-82.

SPA Committee on Staffing and Curriculum, 1982-83.

SPA Committee on Staffing and Curriculum, 1983-84.

SPA Committee on Curriculum and Staffing, 1992-95 (*ex officio*).

SPA Committee on Curriculum and Staffing, 1996-97.

SPA Curriculum and Staffing Committee, *ex officio*, (1998-99,2000-01)

SPA Staffing Subcommittee, *ex officio*, (1998-99)

SPA Search Committee for new faculty (2000)

Member, Computer Users Committee, 1984-85.

Member, Operating Budget Committee, 1984-85.

Search Committee for Director, SPA, 1982-83.

Search Committee for Director, SPA, 1984.

Search Committee for Director, SPA, 1986-87.

Computer Users Committee, 1985-86.

Computer Users Committee, 1986-87.

SPA Committee on Admissions, Programs & Standards, 1986-87.

SPA Committee on Admissions, Programs & Standards, 1988-89.

SPA Committee on Admissions, Programs & Standards, 1989-90.

SPA Committee on Admissions, Programs & Standards, 1990-91.

SPA Committee on Admissions, Programs & Standards (Chair) 1992-95.

SPA Committee on Admissions, Programs & Standards 1997-98.

Chairman, Sub-committee on quantitative courses, 1989.

Analysis and report on teaching evaluation data, 1989.

Faculty interviews on merit evaluations, 1989.

Graduate Advisor, 1992 - 1995.

Acting Director (various periods, 1992-94).

Faculty Committee (ongoing).

Acting Director (various periods, 1998-99).

Graduate Advisor, 1998-99

Admissions, Programs & Standards Committee (Chair), 1998-99

Curriculum & Staffing Committee, 1998-99

Graduate Advisor, 2000-2001

Admissions, Programs & Standards Committee (Chair), 2000-2001

Curriculum & Staffing Committee, 2000-2001

Search Committee for new Faculty Members, 2000

Review Committee for reappointment of Director, SPA, 2008-2009

ARPT Committee, School of Health Information Science, 2008-2009

ARPT Committee: SPA Reappointments, 2011

ARPT Committee: SPA promotion and tenure, 2015

Teaching Planning and Allocations committee, 2015-16

10. OTHER INFORMATION