

Religious Observances September 2024 – August 2025

The university has a legal obligation to take reasonable measures to accommodate employees and students who request time off for religious observances for which a day of observance is not provided by statute. If you need an accommodation for a religious or spiritual observance, it is important to provide reasonable advance notice of your intended absence.

***Bold indicates religious accommodation advisement.** University community members please consider alternate days when planning significant events.

All Bahá'í, Jewish and Wiccan days start at sunset on the evening prior to the day listed.

You can also find more information of all religious or spiritual celebrations online via the **Interfaith Calendar** <https://www.interfaith-calendar.org/>

For descriptions of these days, please visit: <https://www.interfaith-calendar.org/calendardefinitions.htm>

2024 (September – December)

Sept 6	Ganesh Chaturthi (Hindu)
Sept 21	Fall Equinox/Mabon (Wiccan)
Oct 3-4	Rosh Hashanah (Jewish)
Oct 12	Dussehra/Vijayadashmi (Hindu)
Oct 12	Yom Kippur (Jewish)
Oct 17-23	Sukkot (Jewish); only Oct 17 & 18 are no class, no work days.
Oct 20	Birth of the Guru Granth (Sikh)
Oct 24	Shmini Atzeret (Jewish)
Oct 25	Simchat Torah (Jewish)
Oct 31	Samhain (Wiccan)
Oct 31	Diwali (Deepavali) (Hindu, Jainism, Sikh)
Nov 2	Birth of the Báb (Bahá'í)
Nov 3	Birth of Bahá'u'lláh (Bahá'í)
Nov 15	Birth of the Guru Nanak (Sikh)
Nov 24	Martyrdom of Guru Tegh Bahdur (Sikh)
Dec 8	Rōhatsu (Bodhi Day) (Japanese Zen Buddhism)
Dec 21	Winter Solstice/ Yule (Wiccan)
Dec 25	Christmas (Christian)
Dec 26-Jan 2	Hanukkah (Jewish) (While one does not refrain from work, one is expected to light candles each of the 8 days)

2025 (January – August)

Jan 6	Guru Gobind Singh birthday (Sikh)
Jan 13	Maghi (Sikh)
Jan 14	Pongal, Makar Sankranti (Hindu)
Feb 2	Imbolc-Lughnassad (Wiccan)
Feb 2	Vasant Panchami (Hindu)
Feb 15	Nirvana Day (Buddhism)
Feb 25	Maha Shivaratri (Hindu)
Mar 1-31	Ramadan (Muslim) (although an observant would not be expected to refrain from work, it is a month of fasting throughout daylight hours ending with Eid al-Fitr)
Mar 1-19	Period of the Fast (Bahá'í) (although an observant would not be expected to refrain from work, it is 19 days of fasting from sunrise to sunset ending with Naw-Rúz)
Mar 14	Holi (Hindu)
Mar 20	Naw-Rúz (Bahá'í)
Mar 21	Spring Equinox/Ostara (Wiccan)
Mar 29	Ugadi, Gudi Padwa, Hindu New Year (Hindu)
Mar 31	Eid al-Fitr (Muslim)
Apr 13-20	Pesach / Passover (Jewish), an eight day period. The first and last two days are no work, no class days.
Apr 14	Baisakhi- Vaisakhi (Sikh)
Apr 18	Good Friday (Christian)
Apr 20	Easter Sunday (Christian)
Apr 20	First Day of Ridván (Bahá'í)
Apr 28	Ninth Day of Ridván (Bahá'í)
May 1	Beltane (Wiccan)
May 1	Twelfth Day of Ridván (Bahá'í)
May 23	Declaration of the Báb (Bahá'í)
May 28	Ascension of Bahá'u'lláh (Bahá'í)
May 30	Martyrdom of Guru Arjan (Sikh)
Jun 2	Shavu'ot (Jewish)
Jun 6	Eid al-Adha (Muslim)
Jun 21	Summer Solstice/Litha (Wiccan)
Jul 9	Martyrdom of the Báb (Bahá'í)
Jul 10	Asalha Puja Day (Buddhism)
Aug 1	Lammas/Lughnassad (Wiccan)
Aug 13	Obon-Ulambana (Buddhism)
Aug 15	Janmashtami (Hindu)
Aug 26	Ganesh Chaturthi (Hindu)