

Religious Observances September 2023 – August 2024

The university has a legal obligation to take reasonable measures to accommodate employees and students who request time off for religious observances for which a day of observance is not provided by statute. If you need an accommodation for a religious or spiritual observance, it is important to provide reasonable advance notice of your intended absence.

***Bold indicates religious accommodation advisement.** University community members please consider alternate days when planning significant events.

All Bahá'í, Jewish and Wiccan days start at sunset on the evening prior to the day listed.

You can also find more information of all religious or spiritual celebrations online via the **Interfaith Calendar** <https://www.interfaith-calendar.org/>

For descriptions of these days, please visit: <https://www.interfaith-calendar.org/calendardefinitions.htm>

2023 (September – December)

Sep 6	Krishna Janmashtami (Hindu)
Sept 16-17	Rosh Hashanah (Jewish)
Sept 18	Ganesh Chaturthi (Hindu)
Sept 22	Fall Equinox/Mabon (Wiccan)
Sept 25	Yom Kippur (Jewish)
Sep 30-Oct 6	Sukkot (Jewish); only Sept 30 and Oct 1 are no class, no work days.
Oct 7	Shemini Atzeret (Jewish)
Oct 8	Simchat Torah (Jewish)
Oct 16	Birth of the Báb (Bahá'í)
Oct 17	Birth of Bahá'u'lláh (Bahá'í)
Oct 20	Birth of the Guru Granth (Sikh)
Oct 23	Dussehra (Vijaya Dasahmi) (Hindu)
Oct 31	Samhain (Wiccan)
Nov 12	Diwali (Deepavali) (Hindu, Jainism, Sikh)
Nov 24	Martyrdom of Guru Tegh Bahdur (Sikh)
Nov 27	Birth of the Guru Nanak (Sikh)
Dec 8-15	Hanukkah (Jewish) (While one does not refrain from work, one is expected to light candles each of the 8 days)
Dec 21	Winter Solstice/ Yule (Wiccan)
Dec 25	Christmas (Christian)

2024 (January – August)

Jan 5	Guru Gobind Singh birthday (Sikh)
Jan 13	Maghi (Sikh)
Feb 2	Imbolc-Lughnassad (Wiccan)
Feb 14	Vasant Panchami (Hindu)
Feb 15	Nirvana Day (Buddhism)
Mar 1-19	Period of the Fast (Bahá'í) (although an observant would not be expected to refrain from work, it is 19 days of fasting from sunrise to sunset ending with Naw-Rúz)
Mar 8	Maha Shivaratri (Hindu)
Mar 11-Apr 8	Ramadan (Muslim) (although an observant would not be expected to refrain from work, it is a month of fasting throughout daylight hours ending with Eid al-Fitr)
Mar 20	Naw-Rúz (Bahá'í)
Mar 19	Spring Equinox/Ostara (Wiccan)
Mar 20	Hindi New Year (Hindu)
Mar 25	Holi (Hindu)
Mar 29	Good Friday (Christian)
Mar 30	Magha Puja Day (Buddhism)
Mar 31	Easter Sunday (Christian)
Apr 9	Eid al-Fitr (Muslim)
Apr 14	Baisakhi- Vaisakhi (Sikh)
Apr 20	First Day of Ridván (Bahá'í)
Apr 23-30	Pesach / Passover (Jewish), an eight day period. The first and last two days are no work, no class days.
Apr 28	Ninth Day of Ridván (Bahá'í)
May 1	Beltane (Wiccan)
May 1	Twelfth Day of Ridván (Bahá'í)
May 23	Declaration of the Báb (Bahá'í)
May 28	Ascension of Bahá'u'lláh (Bahá'í)
June 12-13	Shavu'ot (Jewish)
June 16	Martyrdom of Guru Arjan (Sikh)
Jun 17	Eid al-Adha (Muslim)
June 21	National Indigenous Peoples Day (Canada)
June 20	Summer Solstice/Litha (Wiccan)
Jul 9	Martyrdom of the Báb (Bahá'í)
Jul 13	Obon-Ulambana (Buddhism)
Jul 26	Asalha Puja Day (Buddhism)
Aug 1	Lammas/Lughnassad (Wiccan)