STEP	DATE	PHO GUIDANCE	Academics & Research	Offices & Staffing	Meetings & Buildings	Campus Services	Events & Gatherings	Travel
1	May 25	Masks mandatory indoors COVID-19 training Physical distancing If sick, stay home Enhanced cleaning and hygiene measures Existing safety plans	Most courses online; in-person labs, studios and field schools. Bookable research access to libraries. Research in community and field with approval.	Planning phase for gradual return to campus during Step 3. Remote work guidance provided to leaders.	Virtual meetings are standard. Limited small in-person meetings, physically distanced and within designated room capacity.	Campus services physically open but with limited hours, capacity and operations (libraries, food, housing, study spaces, child care). Some services operating entirely virtually.	No UVic-sanctioned social events in person. Indoor-seated organized gatherings, up to 10 people. Outdoor-seated organized gatherings, up to 50 people for priority events (mental health, training).	Essential educational and research travel. Local field activities with special approval. No UVic-sanctioned international travel.
2	June 15*	Masks mandatory indoors COVID-19 training Physical distancing If sick, stay home Enhanced cleaning and hygiene measures Existing safety plans	Most courses online; in-person labs, studios and field schools. In-person classes operating with physical distancing and safety ambassadors.	Planning phase for gradual return to campus during Step 3. Remote work guidance provided to staff.	Continue with smaller inperson meetings, physically distanced and within room capacities.	Campus services increase hours, capacity and operations if necessary in order to meet demand (library).	Small UVic-sanctioned social events with a safety plan, if guided by PHO. Sector consultations on next steps on gatherings.	Essential educational and research travel. Local field activities with special approval. No UVic-sanctioned international travel.
3	July 1*	Masks recommended in indoor common areas for those not fully vaccinated over the age of 12 Physical distancing reduced If sick, stay home Enhanced cleaning and hygiene measures Transition from Safe Work Plans to UVic Communicable Disease Plan	Most courses online; in-person labs, studios and field schools. In-person classes operating with physical distancing and safety ambassadors.	All teams approved to reach 100% occupancy by Sept. 1. Begin re-opening offices to visitors.	Seminars and larger in-person meetings, in designated spaces.	Services continue to expand operations to meet demand while maintaining virtual options where needed.	Increased capacity, indoor and outdoor organized gatherings. Start to return to usual indoor and outdoor social gatherings.	Canada-wide travel permitted. Review field activities procedures. Review UVic-sanctioned international travel restrictions.
4	Fall Term	Masks personal choice Normal social contact If sick, stay home PHO-guided cleaning and hygiene measures Campus-wide Communicable Disease Plan	Full return to on-campus teaching, learning and research. Most courses delivered face to face. Full classroom and lab capacity. In-person Continuing Studies programming.	Fully re-opened offices and workplaces. Staff fully returned to campus with remote work guidance in place.	Normal meeting expectations. All buildings fully re-opened and accessible to the public.	All physical services fully re-opened. Some virtual services remain alongside physical services (e.g., counselling). Student housing at near-to or full capacity.	Increased capacity at large, organized gatherings (e.g., concerts, convocation). In-person student orientation and welcome events.	Continue to follow federal travel advisories. Register with International SOS if travelling for work or education.

^{*}Earliest date and dependent on public health orders